

2023 IMPACT REPORT

25 YEARS

A LASTING LEGACY AND SHARED IMPACT

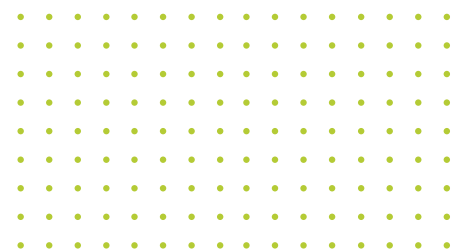




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BALTIMORE



LETTER *from* OSI-BALTIMORE STAFF

Dear Friends, Partners, Colleagues, and Supporters,

It is with deep and competing emotions that we provide this final report of OSI-Baltimore's activities. We are saddened that the office is closing and we will no longer have the honor of working beside our many valued partners who are striving to make Baltimore a better place. At the same time, we are immensely proud of the profound impact the organization has had on the social movements and communities across Baltimore.

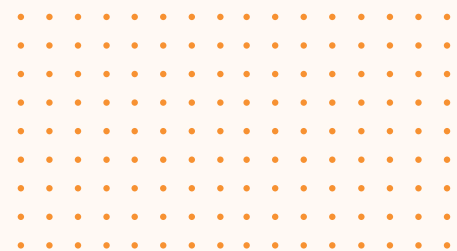
Throughout OSI-Baltimore's 25-year presence in Baltimore, our goal has been to create and foster a more equitable, just, and inclusive community for all residents, supporting them to grow and thrive without societal and historical constraints. OSI-Baltimore staff— current staff and every one of the more than 70 people who have been employed over 25 years – have an intense commitment to and pride in our city. We have felt privileged to be the stewards of resources that fueled the work of our partners and resulted in transformative change. We have invested in, supported, and collaborated with a remarkable group of skilled and tenacious advocates who have inspired and motivated us. We are proud to have been a part of OSI-Baltimore's indelible and positive impact on Baltimore.

As the remaining staff, we implemented a closure strategy envisioned and launched by OSI-Baltimore Director Danelle Torain before she departed at the end of April. We felt a deep sense of responsibility to manage the final months with integrity and fidelity to the values of the organization. We were humbled to be in a position to play this critical role and grateful for the grace and support we received from the community during this period.

A section of this report reflects our history and impact, including examples of accomplishments. In addition, it includes a list of all organizations that received grants, a list of the social entrepreneurs selected as Community Fellows, and acknowledgment of the many people who supported the work over the years. These organizations and individuals are OSI-Baltimore's lasting legacy. Although the work is far from done, we are confident that the roots of progressive change are deep and broad, and the progress toward social justice will not be thwarted. We look forward to seeing the many individuals, organizations, and movements we have supported continue to flourish and build on the legacy for years to come!

With gratitude,

Tracy Brown, Michael Camlin, Pamela King, Priscilla Newton
OSI-Baltimore Staff



LETTER *from the* FORMER DIRECTOR

Dear Esteemed Grantees, Partners, Donors, and Stakeholders,

It is with a heavy heart and a hopeful spirit that I write this letter to all of you. My heart is heavy because OSI-Baltimore's closure marks the end of an important era for our grantees, our partners, our broader social justice community, and our beloved city of Baltimore. In spirit, I remain hopeful that OSI's closure is not the end, but instead a gateway into a new, exciting, and necessary chapter in local social justice philanthropy and community-led movement. The journey we have shared, marked by collaboration, dedication, triumph over the odds, and transformative impact, has been nothing short of remarkable. As OSI's last director, I find myself reflecting on the incredible milestones we achieved together and the lives we touched through our collective efforts.

Since OSI's founding 25 years ago, we have strived to make a meaningful difference in the areas that matter most to us all. From criminal justice reform to education, health equity to economic justice and everywhere in between, our grantees, community fellows, and public and private philanthropic partners have consistently tackled Baltimore's toughest challenges and have been the stewards of our city's most groundbreaking advancements, innovations, and opportunities. The initiatives we supported, the partnerships we forged, and the relationships we have all nurtured have left an indelible mark on the communities and people we aimed to uplift. While the decision to close was one that none of us would have wished for, we end this journey immensely proud of the accomplishments we have achieved hand in hand. Your unwavering commitment to the shared vision of a more equitable, more just Baltimore for all our valued residents has been the driving force behind our successes, and for that, we are profoundly grateful.

Let us be determined and reassured that the impact of our work will endure far beyond this moment. The relationships and bonds we have formed will continue to serve as the foundational fabric of transformative change, and the spirit of collaboration we cultivated will inspire movement for years to come. Our grantees, partners, donors, and stakeholders have been the heart and soul of this foundation, and your passion will continue to ripple through the causes we cared deeply about.

In closing, I personally extend my heartfelt gratitude for your trust, dedication, partnership, and care throughout OSI's journey. OSI may be formally coming to an end, but the legacy we leave behind will forever remind us of the extraordinary potential that arises when we come together inspired by purpose and a desire to serve. May our paths continue to cross, and may the values and achievements of our time together continue to shine brightly in all your future endeavors.

With deep thanks and appreciation,

Danielle Torain-Victor
Former Director, OSI-Baltimore

OSI-Baltimore CLOSURE STRATEGY

In February 2023, Open Society Foundations (OSF) announced the difficult decision to close the OSI-Baltimore office and discontinue intensive place-based funding and local engagement in Maryland. OSI's wind-down is part of OSF's global shift toward greater consolidation and focus, allowing it to most effectively address the battle for democracy, pluralism, and individual rights around the world. Following the announcement, our immediate priority became ensuring a responsible transition plan that honors the 25-year legacy of change achieved by our grantees and partners.

Guided by the leadership, vision, and deep commitment of the director, Danielle Torain, we developed and implemented a strategy designed to minimize the negative impact on the community and sustain positive momentum for social justice efforts. Elements of the wind-down strategy included:

Leveraged funds: Supported by generous allocations from Open Society Foundations and Open Society-U.S., OSI-Baltimore secured \$20 million to support our grantees' near-term stability and make transformative investments in CLLCTIVLY to launch the Maryland Black Futures Fund and continue support for local leaders.

Tie-off grants to current grantees: OSI-Baltimore issued final grants to all current grantees. The grants were equivalent to at least one to two years of funding and were as flexible as possible. (See pp 8-17 for a list of all grantees.) The goal was to support near-term financial stability, allowing organizations to plan for longer-term sustainability.

Sustainability-focused technical assistance: Recognizing that many grantees have a long-term partnership with OSI-Baltimore and are highly dependent on this source of funding, we awarded a grant to **Progressive Multiplier** to provide bespoke trainings and technical assistance to OSI-Baltimore's grantee cohort. Resources include monthly training sessions, fundraising tools and templates, and up to 16 hours of one-on-one strategic assistance.

Transparency: We hosted several informational briefings for members of the grantee community to ensure they were fully aware of the wind-down plan and available support and resources. We offered regular communication through a video announcement, postings, and emails about the grant making process. In addition, OSI-Baltimore director Danielle Torain engaged in a mix of proactive and responsive engagements with local and national media to raise positive awareness of OSI's responsible wind-down effort.

Local funder engagement: We partnered with the Maryland Philanthropy Network to host a briefing for local foundation leaders. The purpose was to share an overview of the wind-down strategy, to explore implications for the nonprofit and foundation communities, and to spur and facilitate continued investment in social justice and movement efforts.



Opportunities to share reflections: Recognizing that OSI-Baltimore's closure provoked many emotions within the community, we offered our partners the opportunity to share their reflections through videos and written communications. These warm and heartfelt sentiments can be seen on our [website](#).

Furniture and office supply donations: OSI-Baltimore donated all its furniture, office supplies, books, and other items to grantees and local nonprofits. These items will furnish the new office space for several grantees and many organizations collected hundreds of dollars' worth of office supplies.

Celebration: On September 27, 2023, our community came together to commemorate the end of OSI-Baltimore's presence in the community and to celebrate our shared impact and lasting legacy. (See pp 18-19 for pictures of the event.)

2023 TIE-OFF GRANTS

OSI-Baltimore's grantmaking during 2023 was focused on providing near-term financial stability to our grantees, providing them with time to plan for longer-term sustainability. The grants were equivalent to at least one to two years of funding and were as flexible as possible. Grants were awarded to current grantees across all the programmatic areas: Safe and Just Communities; Narrative Change and Civic Engagement; Baltimore Community Fellowships Program; Economic Justice; Well-Being and Systems Change; and Education and Youth Development.

OSI-Baltimore ends its engagement in Baltimore with this cohort of vital and effective organizations that are the most recent in our long list of local partners. We hope the philanthropic community and individual donors will continue to support these organizations and others to ensure that OSI-Baltimore's legacy endures.

A Revolutionary Summer: An intensive critical reading and writing program dedicated to shifting harmful narratives about Black women and girls through literature, art, political education, yoga, and friendship. arevolutionarysummer.com

\$50,000 over one year to support the academic and personal growth of young Black girls by educating them about Black women in literature and culture in order to improve their critical thinking skills and counteract the impact of negative biases.

American Civil Liberties Union of Maryland Foundation: Empowers Marylanders to exercise their rights and lead their lives without discrimination or unwarranted government intrusion. aclu-md.org

\$250,000 over three months to provide general support.

The Association for the Public Defender of Maryland: The nonprofit arm of the Maryland Office of the Public Defender, the statewide agency that represents indigent individuals before Maryland's criminal and juvenile courts. apdmaryland.org

\$150,000 over three months to provide general support.

Attendance Works: A national nonprofit initiative that works in Maryland to advance student success and close equity gaps by reducing chronic absence in school. attendancesworks.org

\$50,000 over one year to advance student success by highlighting the racially diverse impact of truancy policies and developing solutions to close the equity gap.

Baltimore Abortion Fund: Expands access to abortion care throughout Maryland and the region more broadly by coordinating and providing practical support services like transportation, accommodations, and language translation to remove barriers to care. baltimoreabortionfund.org

\$50,000 over three months to provide general support.

Baltimore Action Legal Team: A group of Baltimore lawyers dedicated to politically conscious lawyering and to using creative, collective solutions to support the Movement for Black Lives in the city. baltimoreactionlegal.org
\$250,000 over three months to provide general support.

Baltimore Algebra Project: A youth-run organization with the mission to improve the socioeconomic status of youth in poverty through employment opportunities and to engage youth in advocacy efforts involving school funding, youth employment, and ending the school-to-prison pipeline. 410ap.org
\$175,000 over one year to provide tutoring and youth organizing to bring about a more equitable Baltimore.

Baltimore Beat: A Black-led, Black-controlled nonprofit newspaper offering free print and digital media with a focus on service journalism and high-impact investigative work. baltimorebeat.com
\$200,000 over three months to provide general support.

Baltimore Digital Equity Coalition: Connects organizations and individuals to coordinated efforts that advance digital equity and close the digital divide in Baltimore City. digitalequitybaltimore.org
\$75,000 over one year to bridge the digital divide by providing historically underserved and underrepresented Baltimore residents with a stable internet connection, digital devices, technical support, and training.

Baltimore Entrepreneurship and Leadership Network: A group of leaders of social entrepreneurship and leadership programs that help aspiring and existing entrepreneurs and leaders in underserved communities to develop their knowledge, skills, connections, and access to resources. belnmore.com
\$50,000 over one year to staff and support the Baltimore Entrepreneurship and Leadership Network.

Baltimore Harm Reduction Coalition: Provides public health services and mobilizes community members for the health, dignity, and safety of people targeted by the war on drugs and anti sex-worker policies. baltimoreharmreduction.org
\$200,000 over three months to provide general support.

Baltimore Immigrant Community Fund: A public-private partnership and funder collaborative committed to increasing Baltimore's capacity to better serve New Americans in Baltimore. secure.qgiv.com/for/relief4immigrants
\$300,000 over 18 months to provide resources to build safe and welcoming communities for immigrants and refugees in Baltimore.

Baltimore Safe Haven: Provides Baltimore City trans, lesbian, gay, bisexual, and queer (TLGBQ) people currently living in survival mode with community space, resources, and opportunities to thrive. baltimoresafehaven.org
\$150,000 over three months to provide general support.

Baltimore Votes Coalition: A coalition of locally rooted organizations that works to increase voter engagement and turnout across the city as a way to strengthen democracy and increase accountability among public officials. baltimorevotes.org
\$150,000 over one year to educate the Baltimore public, particularly marginalized communities, on local election administration and information in order to strengthen democracy in Baltimore City.

Baltimore's Promise: A citywide collaborative of public, business, higher education, nonprofit, community, and philanthropic leaders serving as a catalyst for organizing efforts and resources to provide Baltimore youth with a safe, healthy, and successful educational path from cradle to career. baltimorespromise.org

\$134,000 over one year to aid in facilitating B'More Invested, an initiative focused on supporting BIPOC-led institutions implementing alternative approaches to community safety and well-being.

Black Butterfly Initiative (Ingoma Foundation): Ingoma Foundation serves as the steward for Baltimore's Black Butterfly Business Initiative, developed to support and elevate Black businesses in Baltimore. ingomafoundation.net

\$175,000 over one year to implement the Black Butterfly Initiative, a publicly accessible technical platform that aims to promote collaboration, expand resources and increase supports for Baltimore Black-owned businesses by providing free resources, training, educational materials, one-on-one and peer support.

Black Girls Vote: A nonpartisan organization representing the concerns and interests of Black women and ensuring that Black women are empowered to advance education, economic development, quality health care, and improved outcomes. blackgirlsvote.com

\$150,000 over three months to provide general support.

The Black Male Yoga Initiative: Promotes health equity and mental well-being among men of color through yoga and mindfulness and works toward a future where social determinants like gender and race do not have an impact on an individual's health. bmyi.org

\$50,000 over three months to provide general support.

Black Mental Health Alliance: Develops, promotes, and sponsors culturally relevant educational forums, trainings, and referral services that support the health and well-being of Black people and their communities. blackmentalhealth.com

\$50,000 over three months to provide general support.

Black Yield Institute: A Pan-African power institution based in the Cherry Hill neighborhood of Baltimore, serving as a think tank and collective action network that addresses food apartheid. blackyieldinstitute.org

\$50,000 over three months to serve as a think tank and collective action network that addresses food apartheid and insecurity.

The Bloom Collective: A coalition of experienced and passionate perinatal and reproductive health practitioners that provides holistic support to birthing persons throughout their pregnancy and postpartum journey. wearebloomcollective.com

\$50,000 over three months to provide holistic support to birthing persons throughout their pregnancy and postpartum journey.

Bmore Empowered: Empowers women and girls of color through mindfulness and entrepreneurship and provides workshops, trainings, and gatherings to support Black and Brown girls in Baltimore City. bmoreempowered.org

\$50,000 over three months to provide general support.

\$125,000 over one year to enhance the capacity of Bmore Empowered to provide fiscal sponsorship services to Black-led grassroots organizations in Baltimore.

Bowie State University Philanthropy Fellowship Program: Provides practical skills and experience for master's degree candidates who will be future leaders, serving as a pipeline to diversify the fields of nonprofit management and philanthropy. bowiestate.edu

\$125,000 over one year to place a fellow in a management-level practicum within a nonprofit or philanthropic organization with the goal of providing hands-on experience for future leaders and diversifying the fields.

Bronze Girl Collective: Offers tailored resources, enriching experiences, and a transformative community to address the diverse needs of Black women over 40. bronzegirlcollective.org

\$10,000 over one year to provide mental health resources and other support services to Black women over 40.

Business Volunteers of Maryland: Strengthens the community by making strategic connections between people, businesses, and nonprofits and serving the corporate social responsibility needs of the business community. businessvolunteersmd.org

\$160,000 over three months to provide general support.

BYKE Collective: An after-school program devoted to the development of Baltimore's kids by providing empowerment through experiential learning opportunities, community involvement, and the power of bicycles. bykecollective.org

\$50,000 over one year to develop personal and professional skills in young people in Baltimore through learning bicycle mechanics, practicing safe ridership, and building community.

Campaign for the Fair Sentencing of Youth: A national nonprofit that leads efforts to ban juvenile life without parole and other extreme sentences for children and support survivors of youth violence, those incarcerated as children, and their respective families and communities. cfsy.org

\$75,000 over three months to provide general support.

CASA de Maryland: The foremost immigrant organization in the mid-Atlantic region and a national leader in supporting immigrant families and ensuring that all individuals have the core supports necessary for full participation in society. wearecasa.org

\$250,000 over three months to provide general support.

Charm City Care Connection: A drop-in center and harm reduction service program serving East Baltimore by promoting health, self-determination, and self-advocacy for individuals and communities affected by drug use, stigma, poverty, and inequities. charmcitycareconnection.org

\$175,000 over three months to provide general support.

Citizens Policing Project: Educates and trains Baltimore residents in effective advocacy to ensure public safety and help community organizations and members leverage their voices in the process of reforming the Baltimore Police Department. cproject.org

\$150,000 over one year to educate, engage, and provide resources to Baltimore residents most impacted by over-policing.

CLLCTIVLY: A social change organization centering Black genius, narrative power, social networks, and resource mobilization to end the fragmentation and duplication of programs and be a resource for the Greater Baltimore community that seeks to fund and partner with Black social change organizations. cllctivly.org

\$6,000,000 over three years to launch the Maryland Black Futures Fund, which will deploy capital to Black power-building and movement-based organizations in Maryland.

\$4,000,000 over two years to implement the Social Impact Institute to support a healthy ecosystem of Black leaders and deepen the impact of Black-led organizations.

Communities United: Organizes and empowers low-income Maryland residents to achieve transformative change by providing opportunities for policy education, discourse, and action. marylandcu.org

\$180,000 over one year to strengthen organizing movements in Maryland and support leadership development and capacity building.

Daniel Carl Torsch Foundation: Serves and supports individuals and their families who are struggling with substance use and in need of mental health resources by offering charitable aid and community harm reduction services, including overdose prevention and response programs. dctfoundationinc.org

\$75,000 over three months to provide general support.

Disability Rights Maryland: Advances the legal rights of people with disabilities and provides free legal services to Marylanders with all types of disabilities (developmental, intellectual, psychiatric, physical, sensory, learning, traumatic brain injury), who live in facilities, in the community, or who are homeless. disabilityrightsmd.org

\$50,000 over three months to provide general support.

Equity Matters: A network of innovators who help clients and communities evolve and change in a transformative way by offering a variety of supports and organizational strategies for getting voices heard and improving their impact in a group or community. equity-matters.org

\$250,000 over one year to provide thought leadership and support to criminal justice reform coalitions and to leverage capital for communities of color.

Family Support Network: Builds relationships and community among those with a strong personal stake in bringing home people serving life or long sentences in Maryland, with a central focus on racial justice and Black women and embedding this community in the advocacy landscape. thefamilysupportnetwork.org

\$125,000 over one year to engage in community-building, education, and social services that aim to support people serving long sentences, particularly life sentences, and their families.

Fight Blight Baltimore: An economic, environmental, and social justice initiative led by the community and informed by data to address the issue of blight across Baltimore. fightblightbaltimore.com

\$50,000 over one year to remediate blight in Baltimore City by implementing a mobile application to track and report hazards, educating the community about the impact of blight, and supporting homeowners to remain in their homes.

Forward Justice Maryland: A project of March On Foundation, which works to increase civic engagement; champion first amendment rights; and amplify the voices of the underrepresented, marginalized, and oppressed in order to empower and support communities. futureincubator.org/current-projects

\$50,000 over one year to engage in education and organizing to reduce the number of people serving long sentences in Maryland prisons.

Fund for Educational Excellence: Works to close the equity and opportunity gaps for all students in Baltimore City Public Schools by partnering with the school district, students and parents, funders, advocates, and local nonprofits. fee.org

\$25,000 over three months to provide general support.

Fusion Partnerships: A catalyst for social justice and peace that nurtures small, innovative organizations and initiatives and works through collaborative action, including fiscal sponsorship, facilitation, and community grantmaking. fusiongroup.org

\$75,000 over three months to provide general support.

Healing City Baltimore: A sustained movement of neighbors, united as a citywide community, to engage in honest dialogue, learn from diverse perspectives, embrace differences and commit to healing together as a foundation to pursuing a racially, socially, and economically just and thriving Baltimore for all. healingcitybaltimore.com

\$125,000 over one year to ensure that a consistent focus on violence, poverty, and educational inequity is maintained in the execution of the Elijah Cummings Healing City Act.

Holistic Life Foundation: Improves social, community, educational, and emotional outcomes in low-income, underserved communities by providing multifaceted programming that empowers youth, families, and adults through yoga, mindfulness, and human and environmental health. holisticlifefoundation.org

\$200,000 over three months to provide general support.

Homeless Persons Representation Project: An organization working to end homelessness in Maryland by providing free legal services, including advice, counsel, education, representation, and advocacy, to low-income persons who are homeless or at risk of homelessness. hprplaw.org

\$50,000 over three months to provide general support.

Jews United for Justice: Mobilizes Jews and the Jewish community to move the region closer to social, racial, and economic justice by advancing campaigns for immediate and concrete improvements in people's lives. jufj.org

\$150,000 over three months to provide general support.

Job Opportunities Task Force: Works to eliminate educational and employment barriers for low-wage workers by transforming the systems and policies that create and perpetuate those barriers. jotf.org

\$250,000 over three months to provide general support.

Justice Policy Institute: Develops workable solutions to problems plaguing juvenile and criminal justice systems by researching and analyzing effective programs and policies and disseminating its findings to the media, policymakers, and advocates. justicepolicy.org

\$100,000 over three months to provide general support.

Leaders of a Beautiful Struggle: A grassroots think tank dedicated to creating transformative public policy and drastically improving the conditions of Black people in the Baltimore-Metropolitan Region. lbsbaltimore.com

\$250,000 over one year to engage in research, community organizing, community education and leadership development that supports civic engagement of Black residents and builds Black institutions.

Life After Release: An organization led by formerly incarcerated women in the D.C.-Maryland-Virginia area that organizes to build a post-conviction movement where impacted community members have the right to challenge their convictions and the system responsible for convicting them in the first place. lifeafterrelease.org

\$100,000 over one year to engage in policy advocacy, community engagement, and education to reform Maryland's justice systems.

Mandala Enterprise Corporation: Provides education and support to people serving long prison sentences and their families and opposes overly restrictive parole policies. mandalaenterprise.org

\$125,000 over three months to provide general support.

Maryland Center on Economic Policy: A nonpartisan organization that advances innovative policy ideas to foster broad prosperity and help the state be the standard-bearer for responsible public policy. mdeconomy.org

\$100,000 over three months to provide general support.

Maryland Citizens' Health Initiative: Home of the Maryland Health Care for All! Coalition, which works to ensure that all Marylanders have access to quality, affordable health care coverage. healthcareforall.com

\$50,000 over one year to support the Maryland Citizens' Health Initiative's social welfare activities.

Maryland Justice Project: A leader of the state's "Ban the Box" campaign to reduce employment barriers for returning citizens and educate and inform both ex-offenders and employers about legislation relative to this cause. marylandjusticeproject.org

\$100,000 over one year to reduce mass incarceration and advance social justice, with a focus on women and girls who have had contact with the criminal justice system.

Maryland Peer Advisory Council: A peer-run advocacy, outreach, and training program for individuals, families, allies, faith-based community members, and supporters who advocate on local and national levels to address and influence social change related to drug policy, recovery, and harm reduction.

marylandpeeradvisorycouncil.org

\$160,000 over one year to provide education and support to certified peer recovery specialists in Maryland.

Maryland Philanthropy Network: A membership association that connects a growing community of donors across Maryland and partners with nonprofits and community leaders working to advance the impact of the social sector as a whole. marylandphilanthropy.org

\$25,000 over one year to provide fiscal sponsorship services to programs in Baltimore.

Maryland Prisoners' Rights Coalition: A coalition governed by the directly impacted that works to improve conditions of confinement for adults and juveniles confined in Maryland state prisons, jails, and detention centers. mdprisonersrights.org

\$125,000 over one year to bring home people serving long-sentences, particularly people serving life sentences, through education, support, and service.

Mental Health Emergency Fund: Provides mental health stipends to marginalized individuals experiencing a crisis and offers a directory of vetted therapists and resource guides. mentalhealthemergencyfund.org

\$100,000 over three months to provide general support.

MOMCares: A postpartum doula program that supports Black mothers in the NICU and their families by providing support, self-care opportunities, and healing experiences designed to strengthen the family unit with the matriarch at the center of its work. momcares.org

\$50,000 over three months to provide general support.

National Council on Alcoholism and Drug Dependence-Maryland Chapter: Provides education and policy advocacy to ensure persons affected by the disease of addiction and their families have access to resources, support systems, and services critical in accessing treatment and sustaining recovery. ncaddmaryland.org

\$150,000 over three months to provide general support.

No Boundaries Coalition: A resident-led advocacy organization that mobilizes residents from seven different neighborhoods in West Baltimore to challenge the culture of, and the issues created by, Baltimore's long history of racial and economic segregation. noboundariescoalition.com

\$200,000 over three months to provide general support.

Organizing Black: A grassroots, member-led organization dedicated to fighting for the liberation of all Black people and building local power through transformational Black direct action organizing, political education, and participatory governance practices. organizingblack.org

\$250,000 over three months to provide general support.

OSI-Baltimore Fellows Collective: Developing sustainable systems of communication among the fellows network and creating momentum for an independent network.

\$50,000 over one year to focus on developing sustainable systems of communication among the fellows network and creating momentum for an independent network.

Out for Justice: An organization of individuals both directly and indirectly impacted by the criminal legal system advocating for the reform of policies and practices that adversely affect successful reintegration into society. out4justice.org

\$250,000 over three months to provide general support.

Positive Schools Center: Creates positive, supportive, and mindful learning communities where students and staff connect, develop, and grow by providing coaching and staff development, community school programming, and policy recommendations for Maryland schools. positiveschoolscenter.org

\$100,000 over one year to train educators and students in Baltimore City public schools to use restorative and complementary practices to improve school climate.

Power Inside: A holistic harm reduction organization for women in Baltimore that co-creates safe spaces where women celebrate their strengths, heal from violence, and work toward justice. daretobepowerful.org

\$150,000 over three months to provide general support.

Progressive Maryland: A statewide advocacy organization promoting racial, social, economic, and environmental justice that leads the fight for progressive change in Maryland through grassroots organizing and public education. progressivemaryland.org

\$250,000 over three months to provide general support.

Progressive Multiplier: Works to shift the progressive movement toward scale, self-determination, and sustainability by creating a high-leverage investment opportunity for philanthropy to strengthen the independent financial position of movement groups. progressivemultiplier.fund

\$225,000 over one year to provide training and support to organizations in Baltimore to increase their fundraising capacity and sustainability to enable them to achieve their missions.

Public Justice Center: Uses legal tools to challenge poverty and racial inequity in Maryland and beyond by representing people who are standing up for their rights, advocating to change the systems that keep people down, and empowering communities to build a just society. publicjustice.org

\$200,000 over three months to provide general support.

Restorative Response Baltimore: A conflict resolution and community building organization that provides ways for people to collectively and effectively prevent and resolve conflicts and incidents ranging from bullying to auto theft to assault. restorativeresponse.org

\$200,000 over three months to provide general support.

Restorative Schools Maryland: Works to build the policy and funding necessary to implement research-based restorative practices in all public schools in Maryland, which aim to improve interpersonal and community relationships through a focus on maintaining, improving, and healing relationships. restorativeschoolsmaryland.org

\$200,000 over one year to build the policy, funding, and capacity support needed to implement restorative practices in schools in Maryland.

Revolve Fund: A philanthropic initiative that uses grant funding to provide patient, interest-free capital to Black/African American, Latinx, Native American, and other people of color (POC)-led businesses, nonprofit organizations, financial intermediaries, and venture funds. revolvefund.org

\$300,000 over one year to provide capital to Black/African American, Latinx, and Native-American-led businesses, nonprofit organizations, financial intermediaries, and venture funds.

St. Luke's Church on the Avenue: Runs The Avenue Drop-In Center, which provides a safe space and harm reduction services for individuals in active drug use. churchontheavenuehampden.org

\$50,000 over three months to provide general support.

Strong Schools Maryland: A network of grassroots supporters that monitors the implementation of the Blueprint for Maryland's Future and advocates for legislative and regulatory policy changes to further educational equity. strongschoolsmaryland.org

\$100,000 over one year to support policy advocacy to ensure the equitable implementation of the Blueprint for Maryland's Future.

Uplift Alliance: A fiscal sponsor host organization that supports the creation and development of nonprofits seeking to transform Baltimore and beyond and connects with community leaders for the development of local partnerships. upliftalliance.org

\$50,000 over one year to support the launch of Uplift Alliance and to enhance its capacity to provide fiscal sponsorship services to organizations in Baltimore.

Women Entrepreneur Leadership Lab: A network of Black-women entrepreneurs and leaders who are building a community where they support and learn from one another, grow businesses that create wealth, and push the boundaries on their dreams. thewellnetwork.us

\$175,000 over three months to provide general support.

Youth As Resources: A youth-led grant making, community organizing, and leadership development nonprofit organization that helps youth address their most critical community and institutional challenges on their terms. youthasresources.org

\$75,000 over three months to provide general support.

OSI-Baltimore

FAREWELL CELEBRATION

On September 27, 2023, our OSI-Baltimore family spent a lovely evening at the Baltimore Museum of Industry to commemorate the end of OSI-Baltimore's presence in the community and to celebrate our shared impact. Guests included grantees, fellows, community partners, current and former staff and Board members, and colleagues from Open Society Foundations. A short program was facilitated by 2004 Community Fellow Maria Broom and included comments from Mayor Brandon Scott and a video of grantees sharing their reflections about the impact of OSI-Baltimore. Music and drumming were provided by 2015 Baltimore Community Fellow Menes Yahudah's group Urban Foli. 2011 Baltimore Community Fellow Maya Kosak supplied flowers.



Good food, dancing, and warm camaraderie added to the celebratory atmosphere of the wonderful gathering of our friends and colleagues who have been an integral part of OSI-Baltimore's history and purpose. A positive and optimistic spirit of gratitude and commitment helped us mark the end of an era and launch the next chapter of social justice work in Baltimore.



The gathering provided an opportunity to acknowledge the significant contributions of several people who were invaluable to the organization:

Jamar Brown, most recent
Advisory Board Chair

William Clarke, former Advisory
Board Chair

Pamela King, Director,
Community Fellowships Program

Diana Morris, former Director,
OSI-Baltimore

Danielle Torain, most recent
Director, OSI-Baltimore



2023 ADVISORY BOARD MEMBERS

Muriel Berkeley

Former Member,
Baltimore City Board of School
Commissioners

Edward C. Bernard

Senior Advisor,
T. Rowe Price Group, Inc.

Jamar Brown, Chair

Partner, Rosenberg Martin
Greenberg, LLP

William Clarke

President,
The Osprey Foundation

Veronica Cool

CEO, Cool and Associates, LLC

James DeGraffenreidt

Former Chairman of the Board
and CEO, WGL Holdings, Inc.

Joseph Jones

President and CEO,
Center for Urban Families

Kenneth Jones

Chief Operating Officer,
The John D. and Catherine T.
MacArthur Foundation

Susan Leviton

Professor Emeritus of Law,
University of Maryland
Carey School of Law

John Meyerhoff

Community Volunteer

Larry Moscow

Partner, maslansky + partners

Catalina Rodriguez-Lima

Director, Mayor's Office of
Immigrant Affairs

2023 STAFF

L. Tracy Brown

Deputy Director

Michael Camlin

Program Manager, Well-Being
and Systems Change

Pamela King

Director, Community
Fellowships Program

Priscilla Newton

Senior Program
Administrative Officer

Evan Serpick *

Program Manager,
Strategic Communications
and Narrative Change

Danielle Torain +

Director, OSI-Baltimore

*Left OSI-Baltimore in February 2023 + Left OSI-Baltimore in April 2023

25 Years OSI-Baltimore

Our Lasting Legacy and Shared Impact

In recognition of **OSI-Baltimore's 25th year anniversary** and closure of the local office, we celebrate our lasting legacy and shared impact. The following pages capture our accomplishments and offer a well-deserved acknowledgement of, and sincere appreciation for, the many organizations and individuals who fueled real and transformative change for Baltimore.



OSI-Baltimore's AREAS OF IMPACT

OSI-Baltimore was created in 1997 as the only field office of the Open Society Foundations to test approaches for solving some of the most difficult and intractable challenges facing cities. As an advocate, investor and ally, OSI consistently and persistently pursued audacious ideas, bold action and strategic thinking to address the root causes of intertwined and systemic issues across a wide spectrum of programmatic areas. Early areas of focus included Workforce Development, Access to Justice, and Medicine as a Profession. The following are examples of the achievements of our long-standing and current programs.

Addiction and Health Equity

Tackled health disparities, particularly regarding drug use, to reduce inequitable outcomes for community members.

- Launched the Baltimore Buprenorphine Initiative, introducing a new evidence-based treatment for individuals addicted to opioids.
- Grew a local harm reduction movement that has spread across the state and greatly increased the availability of overdose prevention services.
- Led the Baltimore Equitable Vaccination Initiative, which reduced racial and socioeconomic disparities in COVID-19 vaccination rates by helping more than 61,000 residents get vaccinated.

Criminal and Juvenile Justice

Worked to achieve a fair and just criminal and juvenile justice system using a racial equity lens.

- Advanced policy and practice reforms that reduced Maryland's jail and prison populations by 25%
- Created and supported networks of advocates who successfully achieved monumental police, parole, and bail reforms.
- Supported reentry programs to provide vital support services to returning citizens, including for individuals returning home after long incarceration periods.



Education and Youth Development

Worked to help youth feel that they are safe, welcomed, and supported in schools and have the resources they need to succeed in adulthood.

- Reduced school suspensions by 74% and school-based arrests by 95% by revising discipline and arrest policies and implementing restorative practices in Baltimore City Public Schools.
- Brought Bard Early College High School to Baltimore, enabling students to graduate with a high school diploma and an associate degree free of charge.
- Funded and advocated for efforts to ensure equitable funding for Maryland's students, most recently through the implementation of the Blueprint for Maryland's Future.

Baltimore Community Fellows

Provided funding to individuals, enabling them to address problems in underserved communities.

- Awarded fellowships to more than 200 dynamic social entrepreneurs.
- Enabled the creation of fellow-founded initiatives, with more than 65% continuing to thrive.
- Founded the OSI-Baltimore Community Fellows Collective to foster communication within the fellowship network.

Economic Justice

Directed capital to historically under-resourced communities.

- Provided catalytic funding to the Maryland Black Futures Fund that will provide financial support to Black power-building and movement-based organizations.
- Seeded exploratory investments to implement innovative strategies to close the racial wealth gap and transform Baltimore's economic and financial systems.
- Strengthened the local infrastructure to deploy funds by addressing fiscal sponsorship challenges and testing innovative approaches through B'More Invested.

Strategic Communications and Narrative Change

Provided opportunities for community engagement and learning.

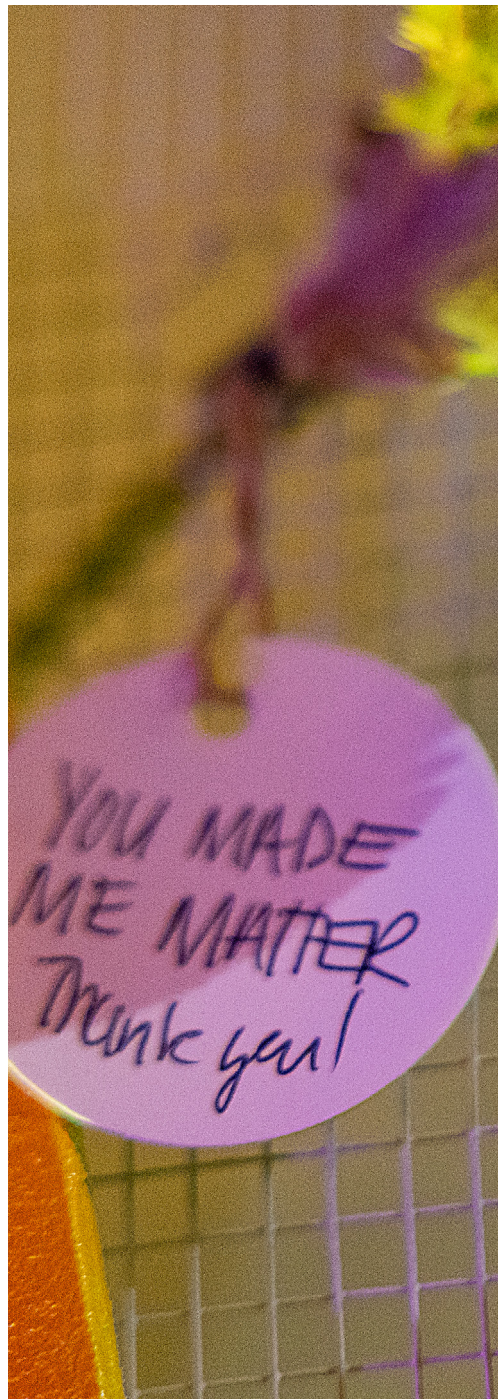
- Engaged community members in thoughtful dialogue by sponsoring more than 40 Talking About Race events that brought notable advocates and leading thinkers to Baltimore, as well as three Big Change events.
- Facilitated community involvement in the democratic process through the Solutions Summit, the Blueprint for Baltimore survey, and support for voter engagement organizations.
- Amplified the voices of grantees and community fellows.



OSI-Baltimore's 25 ACCOMPLISHMENTS

For 25 years, OSI-Baltimore has passionately pursued solutions to the challenging and intertwined issues facing Baltimore. We have used a broad set of tools—grantmaking, education, advocacy, technical assistance, convening and investment—to support and collaborate with our grantees and partners to achieve real and transformative change. These are a few examples of some of the bold actions and strategic thinking that have made a difference in Baltimore.

- 01 **Reduced school suspensions** by 74% by advocating to rewrite the overly punitive Baltimore City code of conduct, and funding alternatives to student suspension over several years. Addressing harsh and inequitable discipline practices, this work reversed the devastating impact of out-of-school suspensions on student achievement, graduation rates, juvenile arrests, and post-graduation success.
- 02 **Supported and encouraged community-based organizations** to gather input from Baltimore residents for the Department of Justice investigation of the Baltimore Police Department, which resulted in a consent decree that requires more community engagement and input than any other in the country.
- 03 **Launched the Baltimore Buprenorphine Initiative**, which introduced a new evidence-based treatment for individuals addicted to opioids and ensured that public and private insurance adequately cover it.
- 04 **Reduced the prison population by 25%** since 2002 by supporting advocates to advance significant reforms to sentencing, parole, and pretrial guidelines that allowed more people to be released without jeopardizing public safety.
- 05 **Created and fostered a network of 230 social entrepreneurs—Community Fellows**—who have revitalized communities throughout the city and have founded some of Baltimore’s most effective organizations, including Wide Angle Youth Media, Community Law in Action, Power Inside, Restorative Response Baltimore (formerly Community Conferencing Center), Claypots: A Place to Grow, and The Featherstone Foundation.
- 06 **Launched the local news department of WYPR**, Maryland’s largest National Public Radio affiliate, which projects a strong sense of place, introduces new voices, and adds critical analysis and depth to local broadcast news coverage.
- 07 As a lead supporter of Baltimore’s Safe and Sound Campaign, helped **build a stable network of high-quality after-school programs** that engaged more than 20,000 students, providing extended learning opportunities that improve academic, social, and emotional outcomes.
- 08 Worked with the Baltimore City Health Department to **establish an overdose prevention program** in 2000, which continues to offer training, naloxone distribution, and education about addiction and overdose, saving thousands of lives and training more than 34,000 individuals in overdose prevention and response.
- 09 **Reduced school-based arrests by an unprecedented 95%** by implementing a school police training institute that defined officer’s roles in schools, and trained officers to use restorative practices to resolve conflict and deescalate student behaviors.
- 10 **Created programs to provide returning citizens with vital services**, including transitional housing, addiction treatment, mental health care, and job training, which helped reduce recidivism rates from 50% to 36% and improved public safety.
- 11 **Launched the Baltimore Urban Debate League (BUDL)**, which began with 90 students in eight public high schools and went on to engage thousands of students from more than 60 middle and high schools, helping to increase graduation and college attendance rates and fostering some of Baltimore City’s most prominent young leaders.
- 12 Working with the school district, fostered alternatives for students including making it possible for more than 25,000 city students to participate in lively, engaging **summer programs** to address learning loss, and **the Reengagement Center**, an innovative one-stop center that actively brings back those students who have become chronically absent or have dropped out of school altogether.
- 13 Fostered a movement that stopped the plan to build a Baltimore City prison to incarcerate youth charged as adults and greatly reduced the number of youth now held in adult jails, **reinforcing the message that detained youth need to be in a system that focuses on rehabilitation** and can be emotionally harmed in an adult facility.
- 14 Worked with the ACLU to document the need for **new school facilities in Baltimore City** and advocated for adequate funding to build them, resulting in the \$1 billion 21st Century Schools initiative.
- 15 Collaborated to establish specialized groups within Maryland Philanthropy Network (formerly the Association of Baltimore Area Grantmakers) focused on workforce development, education, and addiction to **foster interest, collaboration, and expertise among grantmakers in the region**.
- 16 Established the free, public Talking About Race series in 2009 to **spark crucial and sometimes difficult conversations about how race intersects with our lives**. Held dozens of events with prominent guests such as Bryan Stevenson, Sherrilyn and Gwen Ifill, and Taylor Branch.
- 17 Provided funding and advocacy to bring the cutting-edge **Bard Early College High School to Baltimore**, giving students an opportunity to earn a no-cost college associate degree during their high school years. Over half of the students graduate with a Bard College Associate Degree along with their high school diploma.
- 18 **Created and supported networks of capable, effective criminal justice advocates** on a state and local level, such as the Coalition for a Safe and Just Maryland, which successfully pushed for a judicial change limiting the use of cash bail, defended the rule against a bail-bond industry lobbying campaign in 2017, and advocated successfully for state funding of pretrial services.
- 19 **Founded the Safe City Baltimore immigrant defense and education fund** in collaboration with the Mayor’s Office of Immigrant and Multicultural Affairs to protect the due process rights of detained residents and provide legal defense and education services in response to aggressive immigration enforcement at the federal level.
- 20 Led the **Baltimore Equitable Vaccination Initiative**, which reduced racial and socioeconomic disparities in COVID-19 vaccination rates by assisting more than 61,000 local residents to get vaccinated.



- 21 Using \$6 million in public funds from Baltimore City, facilitated the **COVID-19 Emergency Assistance Program** that provided \$400 pre-paid cards to 15,000 city residents who were financially impacted by the pandemic, including by engaging 13 community-based organizations to support outreach and implementation.
- 22 Co-led **Bmore Invested**, a philanthropic/ community collaboration and a pooled fund that raised \$2.3 million from 13 foundations and utilized an innovative and participatory process to identify and support 10 organizations led by people of color and focused on restorative approaches to community safety and healing.
- 23 Facilitated community involvement in the democratic process through the **Solutions Summit** that engaged more than 700 city residents to debate and vote on a policy plan for Baltimore's new mayor and City Council and the **Blueprint for Baltimore** project, the largest issue-oriented survey in Baltimore history that asked more than 5,000 residents about their priorities for transforming Baltimore.
- 24 Collaborated with city officials and community partners to implement the **Elijah Cummings Healing City Act**, which is the first legislation in the country to require city agencies to receive trauma-responsive and restorative training to better assist residents in obtaining needed services. Healing City-style legislation has now been passed at the state level and is being expanded to other cities across the country.
- 25 Provided \$6 million in catalytic funding to CLLCTIVLY's **Maryland Black Futures Fund** that will provide financial support to Black power building and movement-based organizations.

OSI-Baltimore's COMMUNITY FELLOWS

The Community Fellowships Program supported more than 230 committed and engaged social activists. They have inspired and driven inspirational projects that address problems in underserved communities in Baltimore City. Launched 25 years ago as OSI-Baltimore's first programmatic initiative, the Community Fellowships Program has been a highly visible and exceptionally cherished component of our work.

OSI-Baltimore fellowships staff give special thanks to all the community members and partners who served as reviewers and selection committee members. We appreciate the great care in which their participation contributed to the selection of each cohort of OSI-Baltimore Community Fellows.

2022

Alanna Taylor
Anisah Best
Anthony Roberts
Bria Evans
Christopher Johnson
Devan A. Southerland
Eric Sorrell
Jessica Smith
Michael Rosenband
Monique Bess
Terry "Uncle T" Williams

2020

Ateira Griffin
Atiya Wells
Bree Jones
Darius Wilmore
Elizabeth Finne
E.V. Yost
Isaiah Johnson
James Henderson
Monica Lapenta
Tehya Jenae Faulk
Troy Staton
Wayne Paige

2019

Elyshia D. Aseltine
Janet Glover-Kerkvliet
Damien A. Hausling
Marvin L. Hayes
Kanav Kathuria
Alphonso Mayo
Dinorah Olmos
Mariah S. Pratt Bonkowski
Ana Rodney
Kendra Summers

2018

Graham Coreil-Allen
Ciera Daniel
Eric Fishel
Jennay Ghowral
Shelley Halstead
Ava Pipitone
Aarti Sidhu
Emily Thompson
Fred Watkins
Brittany Young

2017

Jackie Bello
Matthew Burke
Ausar Daniels
Ryan Flanigan
Eric Jackson
Munib Lohrasbi
Alex Long
Kim Loper
Shantell Roberts
Amy Tenney

2016

Melissa Badeker
Jermaine Bell
J.C. Faulk
Katie Miller
Isa Olufemi
Eliseba Osore
Deborah Ramsey
Gianna Rodriguez
LaMarr D. Shields
Jennifer Will-Thapa

2015

Hari Adhikari
Hannah Brancato
Meryam Bouadjemi
Greg Carpenter
Darlene Crider
Dave Eassa
Brian Gerardo
Brion Gill
Evelyn (Chavi) Rhodes
Menes Yahudah

2014

Van Brooks
Shawn Burnett
Brian Francoise
Catherine Gonzales
Dwayne Johnson
Charlotte Keniston
Zina Makar
Vincent Purcell
Renita Seabrook
Agatha So
Roxanne E. Umphery

2013

Katheryn Anderson
Bernice Bishop*
Ulysses Cofield
Lanaea Featherstone
Matthew Hanna
Megan Leschak
Jessica Lewis
Melissa Moore
Emily Schappi
Bill Tiefenwerth
Andre Turner
Denene Yates

2012

Harold Bailey
Antoine Bennett
Lawrence Brown
Cheryl Carmona
Lauren Goodsmith
David Hornbeck
Anne Kotleba
Pascha Lee
Christopher Merriam
Arthur Morgan
Akil Rahim
Bashi Rose

2011

Emily Datnoff
Andrew Gaddis
Natalie Keegan
Maya Kosok
Lara Law
Jill Pardini
Jason Reed
La Tasha Vanzie

2010

Gary Ashbeck
Rebecca Coleman
Meshelle Foreman
Shields
Stephanie Murdock
Koli Tengella
Sarah Tooley
Jessica Turrall

2009

Efa Ahmed-Williams
Rhonda Elsey-Jones
Sarah Hemminger
Dwayne Hess
Herbert Johnson*
Melissa Ruof
Tresubira Whitlow
Jill Wrigley*

2008

Patrice Hutton
Jon A. Kaplan
Laurie Kendall
Cydne Kimbrough
Ashley Minner
Ivy Parsons
Joyce Smith*
Shirell Tyner

2007

Miriam Avins
Kristina Berdan
Paige Fitz
Ashley Milburn
Irene Muñiz
Deborah Patterson
Nicholas Petr
Shantel Randolph

2006

Luisa C. Bieri de Rios
Tonya Featherston
Helen Keith
Kenya Lee
Aisling McGuckin
Philip J. Merrill
Galen Sampson
Beth Wacks

2005

Peter Babcox
Michelle Blue
Michelle DeBruin
Bernard Fayall*
Najib Jammal
Bonnita Spikes*
Matt Warfield
Christina Youngston

2004

Maria Broom
Allison Brown
Nancy Lord Lewin
Stanley Markowitz*
Sarah Penna
Abbie (Riopelle) Flanagan
Jay Wolf Schlossberg-Cohen
Zara Urgiles
Charlotte Walters
Jodie Zisow

2003

Samuel Epps
Leon Faruq*
Shawn James
Bridget (Muller) Sampson
Dale Reid*
Betty Robinson*
Steven Rubin
Mellissa Rudder
Ameriga Strache
Joseph Williams

2002

Tammy Pinchin Brown
Rebekah Burgess
Keri Burneston
Elissa Leif
Tracey Oliver-Keyser
Avis Ransom*
Jacqueline Robarge
Paul Santomena
Leonard Sparks
Afele Tyehimba

2001

Wanda Best
Chauna Brocht
Marshall Clarke
Jennifer Ferrara
Kara Hanson
Stephanie Joseph
Gary Letteron
Curtis Obi Obike
Betty Thomas
Jean Yahudah

2000

Lacey Benton
Julianne Franz
Gordon Glover
Clayton Guyton
Jean-Marie Holloway
Richard Rowe
Tony Shore
Russell Wattenberg
Christopher Wright
Kalima Young

1999

Karen Brown
Alison Burke
LaTanya Bailey Jones
Diane Kuthy
Corinne Meijer
John Millen
David Miller
Vernell Murray
Daniel Sekowski
Rebecca Yenawine

1998

Lauren Abramson
Janet Felsten
Mary Ferguson
Gayle Hafner*
Rachelle Harris
Terrence Hickey
Cinder Hypki
Maria Johnson-Poole
Alexandra Natapoff
Lola Willis

*Deceased

We have done our best to capture the names of all staff members but apologize if we have missed someone.

Visit OSIBaltimore.org to read profiles of previous Baltimore Community Fellows.

OSI-Baltimore's ORGANIZATIONAL GRANTEES

Over our 25-year history, OSI-Baltimore has funded numerous organizations across its programmatic areas. We are proud to have partnered with these amazing advocates and visionaries to achieve lasting change. We have done our best to capture all our grantees but apologize if we have missed an organization.

A New Faith Community

AARP Experience Corps

Act Now

Advocates for Children and Youth

Alternative Directions

American Assembly

American Institute for Social Change

An End to Ignorance

Architects of Justice

Associated Black Charities

Associated Catholic Charities

B Mom

B-360

Baltimore Advisors Corp.

Baltimore Black Worker Center

Baltimore Ceasefire 365

Baltimore City Foundation

Baltimore City Health Department

Baltimore City Public School System

Baltimore City Substance

Abuse Directorate

Baltimore Civic Fund

Baltimore Clayworks

Baltimore Community Foundation

Baltimore Corps

Baltimore Curriculum Project

Baltimore Education Coalition

Baltimore Education Network

Baltimore Goodwill Industries

Baltimore Healthy Start

Baltimore Mayor's Office of Criminal Justice (now MONSE)

Baltimore Mayor's Office of Employment Development

Baltimore Mayor's Office of Immigrant Affairs

Baltimore Medical System

Baltimore Mental Health Systems

Baltimore Museum of Art

Baltimore Office of the Mayor

Baltimore Police Department

Baltimore Urban Debate League

Baltimore Urban League

Baltimore Youth Arts

Baltimoreans for Transparent and Accountable Law Enforcement

Baltimoreans United in Leadership Development

Banner Neighborhoods Community Corporation

Bard Early College High School

Behavioral Health Leadership Institute

Behavioral Health System Baltimore/Bmore POWER

Bikemore

BioTechnical Institute of Maryland

Black Cherry

Black Leaders Organizing for Change (BLOC)

Bmore Awesome

Bon Secours Baltimore Health System Foundation

Bon Secours Community Works

Building Educated Leaders for Life

Center for a Healthy Maryland

Center for Applied Research and Technical Assistance

Center for Children's Law and Policy

Center for Emerging Media

Center for Family and Child Policy

Center for Fathers, Families and Workforce Development

Center for Policing Equity

Center for Poverty Solutions

Center for Supportive Schools

Center for Urban Families

Center on Budget and Policy Priorities

Center on Juvenile and Criminal Justice

Central Maryland Transportation Alliance

Chesapeake Center for Youth Development

Chesapeake Health Education Program

Children's Theater Association

Citizens Planning and Housing Association of Baltimore

City Neighbors Charter School

City of Refuge

Civic Works

Clay Pots

Clergy United for the Transformation of Sandtown

Collaborative Solutions

CollegeBound Foundation

Community College of Baltimore Foundation

Community Law Center

Community Law in Action
 Community Mediation Program
 Consumer Health First
 Cornell University
 Corporation for a Skilled Workforce
 Council for Basic Education
 D.C. Exchange
 Danya Institute
 Delaware Valley Community Reinvestment Fund
 Development Training Institute
 Digital Harbor Foundation
 DonorsChoose
 Downtown Partnership of Baltimore
 Drug Strategies
 East Baltimore Community Corporation
 Elev8 Baltimore
 Empower Baltimore Management Corporation
 Episcopal Community Services of Maryland
 Esperanza Center
 F.R.E.S.H. Fully Restoring Every Sons Hope
 Family Health Centers of Baltimore
 Fells Point Creative Alliance
 Food Rescue Baltimore
 Franciscan Center
 Fraternal Order of X-Offenders
 FreeState Justice
 Friends Medical Science Research Center
 Gay, Lesbian, & Straight Education Network (GLSEN)
 Genesis Jobs
 George Washington University
 Glenwood Life Counseling Center
 Good Kids Mad City
 Goodwill Industries of the Chesapeake

Greater Baltimore Alliance Foundation
 Greater Baltimore Committee Foundation
 Greater Baybrook Alliance
 Group Ministries, Inc.
 Health Care Access Maryland
 Health Care for the Homeless
 Healthcare Workers Training Institute
 Historic East Baltimore Community Action Coalition
 HOPE Baltimore (Helping Oppressed People Excel)
 House of Mercy
 House of Ruth
 Impact Strategies
 Incentive Mentoring Program
 Ingoma Foundation
 International Association of Reentry
 Intersection of Change
 JFA Institute
 Jobs for the Future
 Johns Hopkins Bayview Medical Center
 Johns Hopkins Bloomberg School of Public Health
 Johns Hopkins University
 Kids on the Hill
 Learning and Leadership in Families
 Learning, Inc.
 Legal Action Center
 Light Street Housing Corporation
 Living Classrooms Foundation
 Local Progress / Step Up Maryland
 Man Alive Research
 Marian House
 Martha's Place
 Maryland Art Place
 Maryland Business Roundtable Foundation
 Maryland CASH Campaign

Maryland Center for Arts and Technology
 Maryland Department of Budget and Fiscal Planning
 Maryland Department of Public Safety and Correctional Services
 Maryland Hospital Education and Research Foundation
 Maryland Institute College of Art
 Maryland Legal Aid
 Maryland New Directions
 Maryland Nonprofits
 Maryland Office of the Public Defender
 Maryland Professionals for Quality Addiction Services
 Maryland Regional Practitioners Network for Fathers and Families
 Maryland Restorative Justice Initiative
 Maryland Volunteer Lawyers Service
 MedChi Foundation
 Megaphone Project
 Men and Families Center
 Mental Health Association of Maryland
 Mental Health Policy Institute for Leadership and Training
 Microenterprise Development Center
 Mid-Atlantic Association of Community Health Centers
 Midwest Academy
 Mile 22 Civic Labs
 Morgan State University
 Move this World
 Museum for Contemporary Arts
 NAACP Legal Defense and Educational Fund
 NARAL Pro-Choice Maryland
 National Association for Civilian Oversight of Law Enforcement
 National Association for the Education of Homeless Children and Youth

National Center on Institutions and Alternatives
 National Summer Learning Association
 National Women's Health Network
 New Vision House of Hope
 Next One Up Foundation
 NLD Strategic
 Older Women Embracing Life
 Open Justice Baltimore
 Parks and People Foundation
 Patrick Allison House
 Pennsylvania Black Arts and Entertainment District
 People Encouraging People
 Pharmacists' Education and Advocacy Council
 Pivot Program
 Playworks Baltimore
 Playworks Maryland
 Pretrial Justice Institute
 Prisoners Aid Association of Maryland
 Pro Bono Resource Center of Maryland
 Progressive America Fund
 Project Garrison
 Public Private Ventures
 Quarterway Houses
 Rebuild, Overcome, and Rise (ROAR)
 Recovery in Community
 Safe and Sound
 Sankofa Dance Theater
 Second Chances for Women
 Sex Workers Outreach Project
 Share our Strength
 ShareBaby
 Sisters Together and Reaching
 SPARC
 Sports 4 Kids

St. Francis Academy
 Strong City Baltimore
 Student Social Venture Fund
 Tai Sophia Institute
 Teach Baltimore
 Technical Assistance Collaborative
 The Advancement Project
 The American Visionary Art Museum
 The Associated Jewish Charities of Baltimore
 The Baltimore School for the Arts Foundation
 The Bon Secours of Maryland Foundation
 The Caroline Center
 The Choice Program
 The Coalition of Immokalee Workers
 The Community Development Venture Capital Alliance
 The Education Trust
 The Family League of Baltimore City
 The Friends School 33 Art Center
 The Glenn Pelham Memorial Fund
 The Governor's Workforce Investment Board
 The Intersection
 The Maryland Center for Community Development
 The Medical and Chirurgical Faculty Charitable Education Fund
 The Movement Team
 The Peabody Institute of Johns Hopkins University
 The Reinvestment Fund
 The Urban Institute
 The Women's Housing Coalition
 The Women's Law Center of Maryland
 The Y of Central Maryland
 Tides Center

Total Health Care
 Towson University Foundation
 Turnaround Tuesday
 U Empower of Maryland
 Union Memorial Hospital
 University of Baltimore Educational Foundation
 University of Baltimore Foundation
 University of Maryland Baltimore County Graduate Program in Leadership
 University of Maryland Baltimore School of Social Work Community Outreach Service Program
 University of Maryland Center for Behavioral Health, Criminal Justice and Public Policy
 University of Maryland Francis King Carey School of Law
 University of Maryland Health and Social Innovation Program
 University of Maryland Medical System Foundation
 University of Maryland School of Pharmacy
 Upton Planning Committee
 Urban Strategies
 Vehicles for Change
 Voices of Hope
 Wellesley College
 Wide Angle Youth Media
 Wildseed Society
 William and Lanaea C. Featherstone Foundation
 William J. Brennan Jr. Center for Justice
 Women Make Movies
 WYPR
 Yale University
 YANA-You Are Never Alone
 Your Health Network
 Youth Empowered Society (YES)
 Youth Organizing Urban Revitalization Systems

OSI-Baltimore's ADVISORY BOARD MEMBERS

OSI-Baltimore has been advised by an impressive and deeply committed group of leaders and stakeholders. They were unsparingly generous in sharing their time, expertise and connections in the community. We are immensely grateful for their sage advice and strategic guidance. The organization would not have grown and prospered without their involvement and commitment to our shared vision of a more equitable and just Baltimore.*

CHAIRS:

Marilynn K. Duker
2006-2008

Bill Clarke
2009-2020

Jamar Brown
2020-2023

ADVISORY BOARD MEMBERS:

Will Baker	Nupur Parekh Flynn
Clinton Bamberger	Michael Gaines
Muriel Berkeley	Mireille Grangenois
Ed Bernard	Carla Hayden
Ava Lias Booker	Sherrilyn Ifill
Taylor Branch	Joseph Jones
Eddie Brown	Kenneth Jones
Jamar Brown	Will Jordan
Deborah Callard	Susan Leviton
William Clarke	Donald Manekin
Suzanne Cohen	Jamie McDonald
Veronica Cool	John Meyerhoff
Andre Davis	Ioanna Morfessis
James DeGraffenreidt	Larry Moscow

Anne Perkins
Catalina Rodriguez-Lima
Otis Rolley
Herbert Sturz
David Vlahov
Michael Ward
William Wendler
Alicia Wilson
Robin Wood

*We have done our best to capture the names of all Advisory Board and staff members but apologize if we have missed someone.

OSI-Baltimore's STAFF

The dedicated and professional service of OSI-Baltimore's staff members has ensured our grant making and other tools for change have been implemented smoothly, responsively and effectively. They have served our grantees as trusted resources, partners and collaborators. We are grateful to all who have supported our mission in a staff role.*

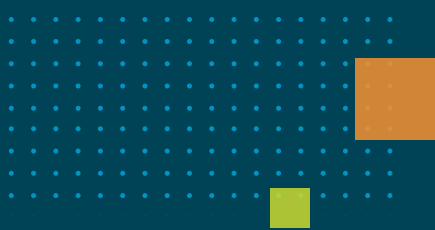
DIRECTORS:

Diana Morris
1997-2019

Danielle Torain
2020-2023

STAFF:

Tatiana Beckles	Molly Farneth	Rochelle Johnson-Williams	Debra Rubino
Kim Birnbaum	Emily Faxon	Jennifer Kim	Lauren Sauer
Phillip Brennan	Joanna Fong	Pamela King	Eden Savino
Tracy Brown	Christopher Fontaine	Megan Kenny	Justin Schaberg
Jeffrey Burch	Vanessa Foster	Amy Kozak	Daniela Schukart
Trevor Bush	Blair Franklin	Fran Miller	Robert Schwartz
Katy Caldwell	Mieka Gillette	Rachel Moler	Evan Serpick
Michael Camlin	Tonya Gonzalez	Kevin Griffin Moreno	Chris Shea
Victor Capoccia	Sarah Gores	Priscilla Newton	Emily Smith
Tom Cargiulo	Jessie Greenspan	Thach Thao Nguyen	Lea Smith
Lindsey Caruso	Rajani Gudlavalleti	Bobbi Nicotera	Polly Stamatopoulos
Monique Cole	Terri Gurwitz	Scott Nolen	Jane Sundius
Tania Cordes	Aurie Hall	David Padrino	Kima Taylor
Ellie Cox	Ruzana Hedges	Felicia Pride	Victoria Vargas
Patrice Cromwell	Sarah Hill	Katherine Rabb	Spenser Villwock
Monique Dixon	Kevin Hirano	Sharon Richardson	Karen Webber
Brecht Donoghue	Tara Huffman	Melissa Riggs	Jed Weeks
Kiera Edwards	Kafiya Ismail	Craig Rocklin	Dawn Williams
Gabot Erdelyi	Samuel Jockel	Benita Robinson	Tyra Williams
Jamie Evans	Mildred Johnson	Tricia Rubacky	Shaina Wilson



OSI-Baltimore's DONORS

We are beyond grateful to our many generous donors who have been critical partners in our work. In 2005, George Soros challenged the Baltimore community to partner with Open Society Foundations by making a financial investment in the mission to ensure an open society at the local level. Our philanthropic community and individual donor community generously heeded the call to match the organization's contribution. Making donations ranging from \$10 to hundreds of thousands, our community invested millions of dollars in OSI-Baltimore. One hundred percent of these private funds flowed to our grantees and partners. Without this financial investment, which complemented the core support from Open Society Foundations, our accomplishments would not have been attainable. It's impossible to list every donor, but please know that we greatly appreciate your commitment to fairness and justice and the faith you placed in our expertise and strategies.

Leadership COUNCIL

First convened in 2007, the Leadership Council was an eclectic, engaged group of civic and community leaders who shared a commitment and passion for Baltimore and who wanted to be a part of solutions for the future. The Council involved participants in active discussion with experts, policymakers and advocates who were implementing strategies for change. Council members met quarterly to learn about OSI's strategies and campaigns and served as our ambassadors throughout the region. The Leadership Council's membership has evolved over the years, making it impossible to share a complete list. Please know that we valued and benefited from your active engagement.

Open Society Foundations COLLEAGUES

It is with tremendous warmth and gratitude that we acknowledge the unwavering support we have received from our many colleagues and friends throughout Open Society Foundations. Our hyper-local work has been unique, which necessitated extra attention and accommodations from many individuals and units within the network. We appreciate your patience with our distinctive needs and your creativity in wrangling the internal systems to help us achieve our goal of making an impact locally. You have truly been our partners and, although they haven't always been aware of your role, our community has benefited from your invaluable contributions. We will miss you and will treasure memories of our relationships!

