

OPEN SOCIETY INSTITUTE-BALTIMORE

BOLD THINKING, STRATEGIC ACTION, JUSTICE FOR ALL



FELLOWSHIPS APPLICATION



JOIN 210 SOCIAL ENTREPRENEURS
WORKING IN THE CITY

OSIBALTIMORE.ORG



OSI AND THE BALTIMORE COMMUNITY FELLOWSHIPS PROGRAM

The Open Society Institute-Baltimore launched the Community Fellowships program in 1998 and continues to build this program as an ongoing resource for Baltimore. OSI-Baltimore was started in 1998 by philanthropist George Soros as a means to better understand and solve the most intractable problems

facing urban America. OSI-Baltimore focuses its work exclusively on the root causes of three intertwined problems – drug addiction, an over-reliance on incarceration, and the obstacles that keep youth from succeeding inside and outside of the classroom.

OSI-Baltimore also sponsors the Baltimore Community Fellows who work to create opportunity and bring justice to the city's most underserved.

We are grateful to the Moser Family Foundation for their support of the Baltimore Community Fellowships Program.



THE BALTIMORE COMMUNITY FELLOWSHIPS PROGRAM

has been working to improve life in Baltimore's underserved communities since 1998. Now 210 individuals strong, they are a corps of social entrepreneurs working throughout our city—one sees their imprint everywhere.

BALTIMORE COMMUNITY FELLOWSHIPS PROGRAM

THE PROGRAM

The Open Society Institute-Baltimore launched the Community Fellowships Program in 1998. The program seeks dynamic activists and social entrepreneurs interested in implementing projects that address problems in underserved communities in Baltimore City. It is now a corps of social innovators 210 strong. The goals of these fellowships are to encourage public and community service careers, expand the number of mentors and role models available to youth in inner-city neighborhoods, and promote entrepreneurial initiatives that empower communities to increase opportunities and improve the quality of life for their residents.

This year, up to 12 individuals will be awarded a Baltimore Community Fellowship to implement innovative projects that seek to improve the circumstances and capacity of an underserved community in Baltimore City. Applicants may apply for a fellowship to work under the auspices of a nonprofit organization in Baltimore City, or to work independently.

Applicants may come from all walks of life, including—but not limited to—business management, the arts, law, public health, education, architecture, and engineering. Individuals from underserved communities and people of color are strongly encouraged to apply.

FELLOWSHIP

Fellowship awards are in the amount of \$60,000 for a term of 18 months.

The Fellowship grant is intended to provide a living stipend to support an individual's full-time, independent work on a project. It is awarded directly to an individual to guarantee flexibility in carrying out the objectives of the project.

Other entities may augment the stipend. The Baltimore Community Fellowships Program provides limited relief for graduate school debt payments on a case-by-case basis. The program contributes to the cost of medical insurance for the individual.

ADDICTION AND HEALTH EQUITY FELLOWS

Beginning in 2020, up to two fellows, with a demonstrated interest in addressing issues related to substance use and addiction will be designated as Addiction and Health Equity Fellows (AHE). Preference will be given to applicants with lived experience of drug use and addiction and those whose proposed work intersects multiple marginalized groups (e.g., substance use policy impacting LGBTQ+ communities, or homeless individuals or people with disabilities). Projects do not need to align with current Addiction and Health Equity Program grantmaking priorities, but should be working to address some unmet need related to drug use in Baltimore City.

The Addiction and Health Equity Program's mission is to generate and promote innovative ideas that improve health equity and lower the threshold to high-quality behavioral health services, reduce stigma, and support community engagement to improve public health in Baltimore through advocacy at the local or state level

For more information about the Addiction and Health Equity Program, visit www.OSIBALTIMORE.org.

ELIGIBILITY

The Fellowships Program solicits proposals that address a wide range of issues, needs, and solutions. Applicants need not be from Baltimore City, but should be knowledgeable about social and economic justice issues affecting Baltimore's communities.

Individuals currently receiving wages or a salary to undertake the proposed project are not eligible to apply. Fellows may not use stipends to supplant funding for activities or projects that are fully funded and are being implemented with the full support of a non-profit organization. The program **does not** award fellowships to conduct research or to implement lobbying initiatives. Fellows **must be** willing to participate fully in meetings scheduled for the Community Fellows.

LETTER OF INQUIRY

Interested applicants will submit letters of inquiry according to the specifications on page 3, and OSI-Baltimore will select a handful of applicants to submit full proposals. Program staff and independent readers, as well as a selection committee comprised of local community leaders, review the proposals. The selection committee interviews approximately 20 semi-finalists and recommends up to 10 fellows.

To be considered for a fellowship, the 20 semi-finalists **must** attend the interview session with selection committee members. Selection is based on:

- The applicant's competence in and commitment to his or her chosen field
- The need for the proposed project or technical assistance
- The responsiveness of the project to the community involved
- The capacity of the individual to implement the project
- A sound implementation, governance, and sustainability plan

All information submitted to OSI-Baltimore is confidential.

TIME FRAME

All letters of inquiry are due by **Monday, March 16, 2020**. Applicants will be notified of their application status in May 2020. OSI will invite applicants chosen for further consideration to develop a more detailed proposal. It will outline details/steps in the process for the selected applicants at that time. Fellowships begin in November 2020.

APPLICATION PROCESS

The Community Fellowships application is now available for download online: **OSIBaltimore.org/fellowshipapplication**. You can email your completed application as a single document to: **batlimorefellowship@opensocietyfoundations.org**, or mail two hard copies to the OSI-Baltimore office (address below).

I. COVERSHEET

This should be the first page of the letter of inquiry (**see page 4**).

II. LETTER OF INQUIRY

This should be no more than three pages, double-spaced in 12-point type, on white paper. The letter should begin with a one-sentence description of the proposed fellowship project that states the goals and the means the applicant will use to attain the goals. The letter of inquiry should describe:

1. Where the project will take place;
2. The social or economic need for and the anticipated impact of the proposed project;
3. The applicant's past experience with the targeted Baltimore community;
4. Why the proposed work is important to the applicant and to the community;
5. How the applicant will accomplish the goals of the project; and
6. How the project will stimulate social change.

III. APPLICANT'S RESUME

Please submit your resume or CV.

IMPORTANT NOTES

All applications are due by **5:00 PM ON MONDAY, MARCH 16, 2020**.
If submitting a paper application, please submit two copies.

Materials should be mailed or delivered to:

PAMELA KING

Director, Community Fellowships

Open Society Institute-Baltimore
201 North Charles Street, Suite 1300
Baltimore, MD 21201
(410) 234-1091

**batlimorefellowship@
opensocietyfoundations.org**

- All materials must be received or postmarked by 5:00 PM on Monday, March 16, 2020.
- OSI-Baltimore will acknowledge all letters of inquiry with a receipt.
- Applicants should not send a full proposal or other materials unless requested to do so.
- OSI-Baltimore will discard all unsolicited materials.
- Applicants should not fax the letter of inquiry.

The applicant's name should be printed or typed in the upper right-hand corner of each page of the submission. **Please do not submit an application with covers or binders of any sort.** If you have questions regarding the letter of inquiry submission process for the OSI-Baltimore Community Fellowships Program, please call Pamela King at (410) 234-1091. For additional information on the program, please visit OSIBaltimore.org.

BALTIMORE COMMUNITY FELLOWSHIPS

APPLICATION COVERSHEET

DEADLINE: Monday, March 16, 2020 by 5:00 PM

I. APPLICANT INFORMATION

NAME (LAST) _____ (FIRST) _____ (MIDDLE INITIAL) _____

MAILING ADDRESS _____ CITY _____ STATE _____ ZIP CODE _____

BEST NUMBER TO REACH YOU _____ E-MAIL _____

HAVE YOU PREVIOUSLY APPLIED FOR FUNDING FROM THE OPEN SOCIETY INSTITUTE? Yes No IF YES, WHICH PROGRAM? _____

WHEN? _____

HOW DID YOU FIND OUT ABOUT THE BALTIMORE COMMUNITY FELLOWSHIPS PROGRAM?

- | | | |
|---|--|---------------------------------------|
| <input type="checkbox"/> OSIBaltimore.org | <input type="checkbox"/> Faith-based Institution | <input type="checkbox"/> Past Fellow |
| <input type="checkbox"/> College/University | <input type="checkbox"/> Library | <input type="checkbox"/> Social Media |
| <input type="checkbox"/> Community Organization | <input type="checkbox"/> Open Society Foundations' Website | <input type="checkbox"/> Other: _____ |

II. PROJECT INFORMATION

PROJECT TITLE _____

PROJECT DESCRIPTION (ONE SENTENCE) _____

WHAT COMMUNITY WILL YOUR PROJECT SERVE? _____

PLEASE SELECT THE CATEGORIES THAT BEST REPRESENT YOUR PROJECT'S ISSUE AREA:

- | | | | |
|---|---|----------------------------------|--|
| <input type="checkbox"/> Arts And Culture | <input type="checkbox"/> Drug Addiction Treatment | <input type="checkbox"/> Health | <input type="checkbox"/> Youth Development |
| <input type="checkbox"/> Civil Liberties/Legal Rights | <input type="checkbox"/> Economic Justice/Empowerment | <input type="checkbox"/> Housing | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> Community Empowerment | <input type="checkbox"/> Education | <input type="checkbox"/> Media | |

III. AFFIRMATION OF ELIGIBILITY

I understand that the Baltimore Community Fellowships Program is a full-time commitment, that I may not be enrolled as a full-time student in an academic institution during the fellowship period, and that I cannot hold a full-time position in addition to the fellowship obligation. I further declare that I am not requesting the Baltimore Community Fellowship to conduct work for which I am presently being compensated or that is already being implemented. I will participate fully in the meetings scheduled by OSI for the Community Fellows.

APPLICANT SIGNATURE _____ DATE _____

CUT HERE

2019 FELLOWSHIP COHORT



Elyshia D. Aseltine

Based at Towson University, Elyshia Aseltine will establish *Fair Chance Higher Education* as a Center that supports criminal justice system-impacted people in their pursuit of higher education.



Janet Glover-Kerkvliet

Janet Glover-Kerkvliet will establish the *Baltimore Job Hunters Support Group (BJHSG)* to support the long-term un(der)employed. The initiative will assist job seekers with the social, emotional, and psychological pain associated with mid-career job loss through counseling, coaching, information/referral, networking and outreach.

2019 FELLOWSHIP COHORT



Damien A. Haussling

Damien Haussling will develop the *Baltimore Furniture Bank* to connect low-income individuals and families to much needed gently used furniture and other household items by working with case managers, social workers and similar professionals.



Marvin L. Hayes

In partnership with the Baltimore Compost Collective, Marvin Hayes will grow the number of youth in the Brooklyn/Curtis Bay neighborhood trained in the science and art of community composting as a non-burn waste diversion strategy –“learn so we don't have to burn.” The initiative will evolve to include other neighborhoods throughout the city.



Kanav Kathuria

Kanav Kathuria will establish the *Farm to Prison Project* as a means to address the public health crisis regarding food conditions in prisons. The initiative seeks to improve all aspects of food served in correctional facilities and build alternatives to exploitive practices by food service companies.



Alphonso Mayo

Using the intergenerational mentoring near-to-peer model, Alphonso Mayo will establish *Mentoring Mentors* as a vehicle to establish long-term mentoring relationships with African-American youth ages 12-18. The initiative will help youth with social and emotional development, physical wellness, as well as improve literacy and life skills.

Visit OSIBaltimore.org
to read profiles of previous
Baltimore Community Fellows.



Dinorah Olmos

Through a series of educational workshops and parent engagement, Dinorah Olmos will establish *La Escuela, sus Hijos y Usted: Empowering Latino Parents to Support Student Success* as an initiative designed to educate, empower, and inspire Spanish speaking Latino parents to effectively engage in the parent-school community.



Mariah S. Pratt Bonkowski

Mariah Pratt Bonkowski will establish *PoP Pantries* (micro pantries) to combat food instability and hygiene poverty by increasing access to emergency food and hygiene items for families in need.



Ana Rodney

Ana Rodney will establish *MOMCares* as an initiative to provide prenatal and postpartum Doula services to African-American low-income women navigating high-risk pregnancy or with a child involved in the Neonatal Intensive Care Unit (NICU).



Kendra Summers

To address the need of housing instability for Spanish speaking residents in the Brooklyn/ Curtis Bay community, Kendra Summers will establish *Casa Amable* (kind home) as an initiative to support emergency housing services, promote long-term stable housing, and help Latinx residents learn tenants' rights through a housing-based ESOL curriculum.

**2018 FELLOWSHIP
RECIPIENTS**

Graham Coreil-Allen
Ciera Daniel
Eric Fishel
Jennay Ghowral
Shelley Halstead
Ava Pipitone
Aarti Sidhu
Emily Thompson
Fred Watkins
Brittany Young

**2017 FELLOWSHIP
RECIPIENTS**

Jackie Bello
Matthew Burke
Ausar Daniels
Ryan Flanigan
Eric Jackson
Munib Lohrasbi
Alex Long
Kim Loper
Shantell Roberts
Amy Tenney

**2016 FELLOWSHIP
RECIPIENTS**

Melissa Badeker
Jermaine Bell
J.C. Faulk
Katie Miller
Isa Olufemi
Eliseba Osore
Deborah Ramsey
Gianna Rodriguez
LaMarr D. Shields
Jennifer Will-Thapa

**2015 FELLOWSHIP
RECIPIENTS**

Hari Adhikari
Hannah Brancato
Meryam Bouadjemi
Greg Carpenter
Darlene Crider
Dave Eassa
Brian Gerardo
Brion Gill
Evelyn (Chavi) Rhodes
Menes Yahudah

**2014 FELLOWSHIP
RECIPIENTS**

Van Brooks
Shawn Burnett
Brian Francoise
Catherine Gonzales
Dwayne Johnson
Charlotte Keniston
Zina Makar
Vincent Purcell
Renita Seabrook
Agatha So
Roxanne E. Umphery

**2013 FELLOWSHIP
RECIPIENTS**

Katheryn Anderson
Bernice Bishop
Ulysses Cofield
Lanaea Featherstone
Matthew Hanna
Megan Leschak
Jessica Lewis
Melissa Moore
Emily Schappi
Bill Tiefenwerth
Andre Turner
Denene Yates

**2012 FELLOWSHIP
RECIPIENTS**

Harold Bailey
Antoine Bennett
Lawrence Brown
Cheryl Carmona
Lauren Goodsmith
David Hornbeck
Anne Kotleba
Pascha Lee
Christopher Merriam
Arthur Morgan
Akil Rahim
Bashi Rose

**2011 FELLOWSHIP
RECIPIENTS**

Emily Datnoff
Andrew Gaddis
Natalie Keegan
Maya Kosok
Lara Law
Jill Pardini
Jason Reed
La Tasha Vanzie

**2010 FELLOWSHIP
RECIPIENTS**

Gary Ashbeck
Rebecca Coleman
Meshelle Foreman Shields
Stephanie Murdock
Koli Tengella
Sarah Tooley
Jessica Turrall

**2009 FELLOWSHIP
RECIPIENTS**

Efa Ahmed-Williams
Rhonda Elsey-Jones
Sarah Hemminger
Dwayne Hess
Herbert Johnson (Deceased)
Melissa Ruof
Tresbira Whitlow
Jill Wrigley (Deceased)

**2008 FELLOWSHIP
RECIPIENTS**

Patrice Hutton
Jon A. Kaplan
Laurie Kendall
Cydne Kimbrough
Ashley Minner
Ivy Parsons
Joyce Smith (Deceased)
Shirell Tyner

**2007 FELLOWSHIP
RECIPIENTS**

Miriam Avins
Kristina Berdan
Paige Fitz
Ashley Milburn
Irene Muñiz
Deborah Patterson
Nicholas Petr
Shantel Randolph

**2006 FELLOWSHIP
RECIPIENTS**

Luisa C. Bieri de Rios
Tonya Featherston
Helen Keith
Kenya Lee
Aisling McGuckin
Philip J. Merrill
Galen Sampson
Beth Wacks

**2005 FELLOWSHIP
RECIPIENTS**

Peter Babcox
Michelle Blue
Michelle DeBruin
Bernard Fayall (Deceased)
Najib Jammal
Bonнита Spikes
Matt Warfield
Christina Youngston

**2004 FELLOWSHIP
RECIPIENTS**

Maria Broom
Allison Brown
Nancy Lord Lewin
Stanley Markowitz
Sarah Penna
Abbie (Riopelle) Flanagan
Jay Wolf Schlossberg-
Cohen
Zara Urgiles
Charlotte Walters
Jodie Zisow

**2003 FELLOWSHIP
RECIPIENTS**

Samuel Epps
Leon Faruq (Deceased)
Shawn James
Bridget (Muller) Sampson
Dale Reid (Deceased)
Betty Robinson
Steven Rubin
Melissa Rudder
Ameriga Strache
Joseph Williams

**2002 FELLOWSHIP
RECIPIENTS**

Tammy Pinchin Brown
Rebekah Burgess
Keri Burneston
Elissa Leif
Tracey Oliver-Keyser
Avis Ransom
Jacqueline Robarge
Paul Santomenna
Leonard Sparks
Afeke Tyehimba

**2001 FELLOWSHIP
RECIPIENTS**

Wanda Best
Chauna Brocht
Marshall Clarke
Jennifer Ferrara
Kara Hanson
Stephanie Joseph
Gary Letteron
Curtis Obi Obike
Betty Thomas
Jean Yahudah

**2000 FELLOWSHIP
RECIPIENTS**

Lacey Benton
Julianne Franz
Gordon Glover
Clayton Guyton
Jean-Marie Holloway
Richard Rowe
Tony Shore
Russell Wattenberg
Christopher Wright
Kalima Young

**1999 FELLOWSHIP
RECIPIENTS**

Karen Brown
Alison Burke
LaTanya Bailey Jones
Diane Kuthy
Corinne Meijer
John Millen
David Miller
Vernell Murray
Daniel Sekowski
Rebecca Yenawine

**1998 FELLOWSHIP
RECIPIENTS**

Lauren Abramson
Janet Felsten
Mary Ferguson
Gayle Hafner (Deceased)
Rachelle Harris
Terrence Hickey
Cinder Hypki
Maria Johnson-Poole
Alexandra Natapoff
Lola Willis

