



OPEN SOCIETY INSTITUTE-BALTIMORE

AUDACIOUS THINKING FOR LASTING CHANGE



FELLOWSHIPS APPLICATION



JOIN 180 SOCIAL ENTREPRENEURS WORKING IN THE CITY

OSIBALTIMORE.ORG

OSI AND THE BALTIMORE COMMUNITY FELLOWSHIPS NETWORK

The Open Society Institute-Baltimore launched the Community Fellowships program in 1998 and continues to build this program as an ongoing resource for Baltimore with the support of additional funders. OSI-Baltimore was started in 1998 by philanthropist George Soros as a means to better understand and

solve the most intractable problems facing urban America. OSI-Baltimore focuses its work exclusively on the root causes of three intertwined problems—drug addiction, an over-reliance on incarceration, and the obstacles that keep youth from succeeding inside and outside of the classroom.

OSI-Baltimore also sponsors the Baltimore Community Fellows who work to create opportunity and bring justice to the city's most underserved.

We are grateful to the current supporters of the Baltimore Community Fellowships Network:

The Lois and Irving Blum Foundation Inc.
Moser Family Foundation
...and numerous individual donors.



THE BALTIMORE COMMUNITY FELLOWSHIPS NETWORK

has been working to improve life in Baltimore's underserved communities since 1998. Now 180 individuals strong, they are a corps of social entrepreneurs working throughout our city—one sees their imprint everywhere.

BALTIMORE COMMUNITY FELLOWSHIPS NETWORK

THE PROGRAM

The Open Society Institute-Baltimore launched the Community Fellowships Network in 1998. The program seeks dynamic activists and social entrepreneurs interested in implementing projects that address problems in underserved communities in Baltimore City. It is now a corps of social innovators 180 strong. The goals of these fellowships are to encourage public and community service careers, expand the number of mentors and role models available to youth in inner-city neighborhoods, and promote entrepreneurial initiatives that empower communities to increase opportunities and improve the quality of life for their residents.

Each year, up to 10 individuals are awarded a Baltimore Community Fellowship to implement innovative projects that seek to improve the circumstances and capacity of an underserved community in Baltimore City. Applicants may apply for a fellowship to work under the auspices of a nonprofit organization in Baltimore City, or to work independently.

Applicants may come from all walks of life, including—but not limited to—business management, the arts, law, public health, education, architecture, and engineering. Individuals from underserved communities and people of color are strongly encouraged to apply.

FELLOWSHIP

Fellowship awards are in the amount of \$60,000 for a term of 18 months.

The Fellowship grant is intended to provide a living stipend to support an individual's full-time, independent work on a project. It is awarded directly to an individual—or an organization on an individual's behalf—to guarantee flexibility in carrying out the objectives of the project.

Other entities may augment the stipend. The Baltimore Community Fellowships Network provides limited relief for graduate school debt payments on a case-by-case basis. The program also reimburses the individual for the cost of medical insurance, if necessary.

ELIGIBILITY

The Fellowships Network solicits proposals that address a wide range of issues, needs, and solutions. Applicants need not be from Baltimore City, but should be knowledgeable about social and economic justice issues affecting Baltimore's communities.

Individuals currently receiving wages or a salary to undertake the proposed project are not eligible to apply. Fellows may not use stipends to supplant funding for activities or projects that the host organization is already implementing. The program **does not** award fellowships to conduct research or to implement lobbying initiatives. Fellows **must be** willing to participate fully in meetings scheduled for the Community Fellows.

HOST ORGANIZATION (NOT REQUIRED)

A host organization, serving as an incubator for a fellow's project, can both facilitate and benefit from the lessons learned throughout the fellowship about community change and the challenges facing the underserved population. The host is expected to provide the fellow medical benefits and workspace, and support overhead costs as necessary. In cases of hardship, the Fellowships program reimburses the host organization for the cost of medical insurance.

OSI-Baltimore awards the grant solely to support the individual Fellow, to guarantee flexibility in carrying out the objectives of the project. The applicant's project must be harmonious with the mission of the host organization.

LETTER OF INQUIRY

Interested applicants will submit letters of inquiry according to the specifications on page 3, and OSI-Baltimore will select a handful of applicants to submit full proposals. Program staff and independent readers, as well as a selection committee comprised of local community leaders, review the proposals. The selection committee interviews approximately 20 semi-finalists and recommends up to 10 fellows.

To be considered for a fellowship, the 20 semi-finalists **must** attend the interview session with selection committee members. Selection is based on:

- The applicant's competence in and commitment to his or her chosen field
- The need for the proposed project or technical assistance
- The responsiveness of the project to the community involved
- The capacity of the individual and host organization to implement the project
- A sound implementation, governance, and sustainability plan

All information submitted to OSI-Baltimore is confidential.

TIME FRAME

All letters of inquiry are due by **Monday, March 6, 2017**. Applicants will be notified of their application status in May 2017. OSI will invite applicants chosen for further consideration to develop a more detailed proposal. It will outline details/steps in the process for the selected applicants at that time. Fellowships begin in November 2017.

APPLICATION PROCESS

Individuals interested in applying for Community Fellowship funding must submit two copies of the application, which includes the following:

I. COVERSHEET

This should be the first page of the letter of inquiry (**see page 4**).

II. LETTER OF INQUIRY

This should be no more than three pages, double-spaced in 12-point type, on white paper. The letter should begin with a one-sentence description of the proposed fellowship project that states the goals and the means the applicant will use to attain the goals. The letter of inquiry should describe:

1. Where the project will take place;
2. The social or economic need for and the anticipated impact of the proposed project;
3. The applicant's past experience with the targeted Baltimore community;
4. Why the proposed work is important to the applicant and to the community;
5. How the applicant will accomplish the goals of the project; and
6. How the project will stimulate social change.

III. APPLICANT'S RESUME

Please submit your resume or CV.

IMPORTANT NOTES

Please submit two copies of the application by
5:00 PM ON MONDAY, MARCH 6, 2017.

Materials should be mailed or delivered to:

PAMELA KING

Director, Community Fellowships and Initiatives

Open Society Institute-Baltimore
201 North Charles Street, Suite 1300
Baltimore, MD 21201
(410) 234-1091

- All materials must be received or postmarked by 5:00 PM on Monday, March 6, 2017.
- OSI-Baltimore will acknowledge all letters of inquiry with a receipt.
- Applicants should not send a full proposal or other materials unless requested to do so.
- OSI-Baltimore will discard all unsolicited materials.
- Applicants should not email or fax the letter of inquiry.

The applicant's name should be printed or typed in the upper right-hand corner of each page of the submission. **Please do not submit an application with covers or binders of any sort.** If you have questions regarding the letter of inquiry submission process for the OSI-Baltimore Community Fellowships Network, please call Pamela King at (410) 234-1091. For additional information on the program, please visit OSIBaltimore.org.

BALTIMORE COMMUNITY FELLOWSHIPS

APPLICATION COVERSHEET

DEADLINE: Monday, March 6, 2017 by 5:00 PM

I. APPLICANT INFORMATION

NAME (LAST) _____ (FIRST) _____ (MIDDLE INITIAL) _____

MAILING ADDRESS _____ CITY _____ STATE _____ ZIP CODE _____

BEST NUMBER TO REACH YOU _____ E-MAIL _____

HAVE YOU PREVIOUSLY APPLIED FOR FUNDING FROM THE OPEN SOCIETY INSTITUTE? Yes No IF YES, WHICH PROGRAM? _____

WHEN? _____

HOW DID YOU FIND OUT ABOUT THE BALTIMORE COMMUNITY FELLOWSHIPS NETWORK?

- | | | |
|---|--|---------------------------------------|
| <input type="checkbox"/> OSIBaltimore.org | <input type="checkbox"/> Faith-based Institution | <input type="checkbox"/> Past Fellow |
| <input type="checkbox"/> College/University | <input type="checkbox"/> Library | <input type="checkbox"/> Social Media |
| <input type="checkbox"/> Community Organization | <input type="checkbox"/> Open Society Foundations' Website | <input type="checkbox"/> Other: _____ |

II. PROJECT INFORMATION

PROJECT TITLE _____

PROJECT DESCRIPTION (ONE SENTENCE) _____

WHAT COMMUNITY WILL YOUR PROJECT SERVE? _____

PLEASE SELECT THE CATEGORIES THAT BEST REPRESENT YOUR PROJECT'S ISSUE AREA:

- | | | | |
|---|---|----------------------------------|--|
| <input type="checkbox"/> Arts And Culture | <input type="checkbox"/> Drug Addiction Treatment | <input type="checkbox"/> Health | <input type="checkbox"/> Youth Development |
| <input type="checkbox"/> Civil Liberties/Legal Rights | <input type="checkbox"/> Economic Justice/Empowerment | <input type="checkbox"/> Housing | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> Community Empowerment | <input type="checkbox"/> Education | <input type="checkbox"/> Media | |

III. HOST ORGANIZATION INFORMATION (IF APPLICABLE)

HOST ORGANIZATION NAME _____

ORGANIZATION ADDRESS _____ CITY _____ STATE _____ ZIP CODE _____

CONTACT PERSON _____ TELEPHONE _____

HAS THE ORGANIZATION PREVIOUSLY RECEIVED A GRANT FROM THE OPEN SOCIETY INSTITUTE? Yes No IF YES, WHICH PROGRAM? _____

WHEN? _____

EXECUTIVE DIRECTOR SIGNATURE _____ DATE _____

IV. AFFIRMATION OF ELIGIBILITY

I understand that the Baltimore Community Fellowships Network is a full-time commitment, that I may not be enrolled as a full-time student in an academic institution during the fellowship period, and that I cannot hold a full-time position in addition to the fellowship obligation. I further declare that I am not requesting the Baltimore Community Fellowship to conduct work for which I am presently being compensated or that is already being implemented by the host organization. I will participate fully in the meetings scheduled by OSI for the Community Fellows.

APPLICANT SIGNATURE _____ DATE _____

CUT HERE

2016 FELLOWSHIP COHORT



Melissa Badeker

Melissa Badeker will expand the efforts of the Baltimore Teacher Supply Swap to equip and assist teachers and families with repurposed supplies essential to student learning. Badeker will also work with schools to get the unused stockpiles of supplies they discard at the end of each school year into the hands of families and teachers who need them.



Jermaine Bell

Jermaine Bell will work in partnership with Exit the Apple, an artist-run, multipurpose creative production space, to create and establish programming for the unsupported—primarily African-American—artist community. Bell will partner with some of Baltimore City’s under-represented cultural institutions to bolster his efforts.

2016 FELLOWSHIP COHORT



J.C. Faulk

J.C. Faulk will expand An End to Ignorance/Circles of Voices conversation series, which he established, to engage Baltimore city residents in consciousness raising discussions around racism, sexism, homophobia, ageism, and other challenging issues.



Katie Miller

Katie Miller will work in partnership with We Are CASA to establish the Latino Food Alliance, an effort to increase engagement and participation in initiatives related to food access and food justice among Baltimore's Latino immigrant community.



Isa Olufemi

In partnership with Paul Laurence Dunbar High School, Isa Olufemi will establish the Poet Pride Run Club as a vehicle to unify students through collective physical activity, engage students in service learning opportunities, and help to develop academic skills to ensure college access for all participants.



Eliseba Osore

Eliseba Osore will bring a new resource to Baltimore City by establishing ShareBaby Baby Pantry to collect diapers and other essential baby items for distribution to underserved families.



Deborah Ramsey

Deborah Ramsey will establish the Penn North Violence Prevention Youth Center to provide west Baltimore children and youth with structured programming—including academic leadership and civic engagement opportunities—during out-of-school time.



Gianna Rodriguez

Gianna Rodriguez will expand Baltimore Youth Arts, which she established, to offer arts and an employment program for youth ages 16-21, with a focus on youth transitioning out of juvenile and adult detention centers.



LaMarr D. Shields

LaMarr Shields will work in partnership with Connexions Community Based Arts School to establish the Teacher Exchange, a student-to-teacher coaching program designed to address teacher retention, effectiveness, and efficacy while developing student leadership skills.



Jennifer Will-Thapa

Jennifer Will-Thapa will partner with the Community Conferencing Center to establish The Common Ground Farm Project, which will connect youth involved in the juvenile justice system to job opportunities on urban farms.

2015 FELLOWSHIP RECIPIENTS

Hari Adhikari	Dave Eassa
Hannah Brancato	Brian Gerardo
Meryam Bouadjemi	Brion Gill
Greg Carpenter	Evelyn (Chavi) Rhodes
Darlene Crider	Menes Yahudah

2014 FELLOWSHIP RECIPIENTS

Van Brooks	Zina Makar
Shawn Burnett	Vincent Purcell
Brian Francoise	Renita Seabrook
Catherine Gonzales	Agatha So
Dwayne Johnson	Roxanne E. Umphery
Charlotte Keniston	

2013 FELLOWSHIP RECIPIENTS

Katheryn Anderson	Jessica Lewis
Bernice Bishop	Melissa Moore
Ulysses Cofield	Emily Schappi
Lanaea Featherstone	Bill Tiefenwerth
Matthew Hanna	Andre Turner
Megan Leschak	Denene Yates

2012 FELLOWSHIP RECIPIENTS

Harold Bailey	David Hornbeck
Antoine Bennett	Anne Kotleba
Lawrence Brown	Pascha Lee
Cheryl Carmona	Christopher Merriam
Lauren Goodsmith	Arthur Morgan

2011 FELLOWSHIP RECIPIENTS

Emily Datnoff	Lara Law
Andrew Gaddis	Jill Pardini
Natalie Keegan	Jason Reed
Maya Kosok	La Tasha Vanzie

2010 FELLOWSHIP RECIPIENTS

Gary Ashbeck	Koli Tengella
Rebecca Coleman	Sarah Tooley
Meshelle Foreman Shields	Jessica Turrall
Stephanie Murdock	

2009 FELLOWSHIP RECIPIENTS

Efa Ahmed-Williams	Herbert Johnson (Deceased)
Rhonda Elsey-Jones	Melissa Ruof
Sarah Hemminger	Tresubira Whitlow
Dwayne Hess	Jill Wrigley (Deceased)

2008 FELLOWSHIP RECIPIENTS

Patrice Hutton	Ashley Minner
Jon A. Kaplan	Ivy Parsons
Laurie Kendall	Joyce Smith
Cydne Kimbrough	Shirell Tyner

2007 FELLOWSHIP RECIPIENTS

Miriam Avins	Irene Muñiz
Kristina Berdan	Deborah Patterson
Paige Fitz	Nicholas Petr
Ashley Milburn	Shantel Randolph

2006 FELLOWSHIP RECIPIENTS

Luisa C. Bieri de Rios	Aisling McGuckin
Tonya Featherston	Philip J. Merrill
Helen Keith	Galen Sampson
Kenya Lee	Beth Wacks

2005 FELLOWSHIP RECIPIENTS

Peter Babcox	Najib Jammal
Michelle Blue	Bonnita Spikes
Michelle DeBruin	Matt Warfield
Bernard Fayall (Deceased)	Christina Youngston

2003 FELLOWSHIP RECIPIENTS

Samuel Epps	Betty Robinson
Leon Faruq (Deceased)	Steven Rubin
Shawn James	Melissa Rudder
Bridget (Muller) Sampson	Ameriga Strache
Dale Reid (Deceased)	Joseph Williams

2001 FELLOWSHIP RECIPIENTS

Wanda Best	Stephanie Joseph
Chauna Brocht	Gary Letteron
Marshall Clarke	Curtis Obi Obike
Jennifer Ferrara	Betty Thomas
Kara Hanson	Jean Yahudah

1999 FELLOWSHIP RECIPIENTS

Karen Brown	John Millen
Alison Burke	David Miller
LaTanya Bailey Jones	Vernell Murray
Diane Kuthy	Daniel Sekowski
Corinne Meijer	Rebecca Yenawine

2004 FELLOWSHIP RECIPIENTS

Maria Broom	Jay Wolf Schlossberg-Cohen
Allison Brown	Zara Urgiles
Nancy Lord Lewin	Charlotte Walters
Stanley Markowitz	Jodie Zisow
Sarah Penna	
Abbie (Riopelle) Flanagan	

2002 FELLOWSHIP RECIPIENTS

Tammy Pinchin Brown	Avis Ransom
Rebekah Burgess	Jacqueline Robarge
Keri Burneston	Paul Santomena
Elissa Leif	Leonard Sparks
Tracey Oliver-Keyser	Afele Tyehimba

2000 FELLOWSHIP RECIPIENTS

Lacey Benton	Richard Rowe
Julianne Franz	Tony Shore
Gordon Glover	Russell Wattenberg
Clayton Guyton	Christopher Wright
Jean-Marie Holloway	Kalima Young

1998 FELLOWSHIP RECIPIENTS

Lauren Abramson	Terrence Hickey
Janet Felsten	Cinder Hypki
Mary Ferguson	Maria Johnson-Poole
Gayle Hafner (Deceased)	Alexandra Natapoff
Rachelle Harris	Lola Willis



Visit OSIBaltimore.org
to read profiles of previous
Baltimore Community Fellows.

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Baltimore MD 21201

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