



OPEN SOCIETY INSTITUTE-BALTIMORE

AUDACIOUS THINKING FOR LASTING CHANGE



FELLOWSHIPS APPLICATION



JOIN OVER 140 SOCIAL ENTREPRENEURS WORKING IN THE CITY.

OSI AND THE BALTIMORE COMMUNITY FELLOWSHIPS PROGRAM

The Open Society Institute-Baltimore launched the Community Fellowships program in 1998 and continues to build this program as an ongoing resource for Baltimore with the support of additional funders. OSI-Baltimore was started in 1998 by philanthropist George Soros as a laboratory to better understand

and solve the most intractable problems facing urban America. OSI-Baltimore focuses its work exclusively on the root causes of three intertwined problems—drug addiction, an over-reliance on incarceration, and the obstacles that keep youth from succeeding inside and outside of the classroom.

OSI-Baltimore also sponsors the Baltimore Community Fellows who work to create opportunity and bring justice to the city's most underserved.

We are grateful to these major supporters of the Baltimore Community Fellows Program:

The Clayton Baker Trust
The William G. Baker, Jr. Memorial Fund
The Lois and Irving Blum Foundation Inc.
Cohen Opportunity Fund
The Marion I. & Henry J. Knott Foundation

John Meyerhoff and Lenel Srochi
Meyerhoff Fund
Moser Family Philanthropic Fund
The Osprey Foundation
PNC Foundation
Alison and Arnold Richman Fund

The Henry and Ruth Blaustein
Rosenberg Foundation
Barbara K. and M. Sigmund Shapiro
Samuel I. Rosenberg Fund

...and numerous individual donors.



THE BALTIMORE COMMUNITY FELLOWS
have been working to improve life in Baltimore's underserved communities since 1998. Now over 140 individuals strong, they are a corps of social entrepreneurs working throughout our city—one sees their imprint everywhere.

BALTIMORE COMMUNITY FELLOWSHIPS PROGRAM

CLASS XVII

The Baltimore Community Fellowships Program was established to assist individuals wishing to apply their education, life experiences and professional experiences to serve marginalized communities. The goals of these fellowships are to encourage public and community service careers, expand the number of mentors and role models available to youth in inner-city neighborhoods, and promote entrepreneurial initiatives that empower communities to increase opportunities and improve the quality of life for their residents.

Up to 12 individuals are awarded a Baltimore Community Fellowship to implement innovative projects that seek to improve the circumstances and capacity of an underserved community in Baltimore City. Applicants may either apply for a fellowship: 1) to work under the auspices of a nonprofit organization in Baltimore City; or, 2) to work independently. In cases where the fellowship takes place at an organization in Baltimore, applicants must secure sponsorship from that organization. The applicant's project must be harmonious with the mission of the host organization.

BLACK MALE ACHIEVEMENT FELLOWS

As of 2012, two new fellows working with black men and boys in the areas of education, family, and work have been designated as Black Male Achievement (BMA) Fellows. The BMA Fellows are supported by the Open Society Foundations' Campaign for Black Male Achievement which invests in emerging leaders committed to generating new ideas and best practices for the field of black male achievement.

For more information about the Campaign for Black Male Achievement, visit www.opensocietyfoundations.org/topics/black-male-achievement

HOST ORGANIZATION (NOT REQUIRED)

Fellowship awards are in the amount of \$60,000 for a term of 18 months.

Other entities, including the host organization, may augment the stipend. The Baltimore Community Fellowships Program may provide limited relief for graduate school debt payments on a case-by-case basis. The host organization is expected to provide the fellow medical benefits and work space and support overhead costs as necessary.

In cases of extreme hardship, the program reimburses the host organization or individual for the cost of medical insurance.

HOST ORGANIZATION (CONTINUED)

A host organization, serving as an incubator for a fellow's project, can both facilitate and benefit from the lessons learned throughout the fellowship about community change and the challenges facing underserved populations. The grant is awarded to the individual fellow, however, to guarantee flexibility in carrying out the objectives of the project. Essentially, the program is directed toward identifying and providing resources to social entrepreneurs who will use their experience, ingenuity, and dynamism to remove barriers and create opportunities for marginalized members of the community.

ELIGIBILITY

Applicants may come from any field, including—but not limited to—business, management, the arts, law, medicine, education, architecture, and engineering. Individuals from underserved communities and people of color are strongly encouraged to apply. Applicants need not be from Baltimore City, but should be knowledgeable about social and economic justice issues affecting Baltimore's communities. Individuals currently receiving wages or a salary to undertake the proposed project are not eligible to apply. Fellows may not use stipends to supplant funding for activities or projects that the host organization is already implementing. The program **does not** award fellowships to conduct research or to implement lobbying initiatives. Fellows **must be** willing to participate fully in meetings scheduled for the Community Fellows.

REVIEW + SELECTION PROCESS

Program staff and independent readers, as well as a selection committee comprised of local community leaders, review the proposals. The selection committee interviews approximately 20 finalists and recommends up to 12 fellows.

To be considered for a fellowship, the 20 finalists must attend the interview session with selection committee members. Selection is based on: the applicant's competence in and commitment to his or her chosen field; the need for the proposed project or technical assistance; the responsiveness of the project to the community involved; and, the capacity of the individual and host organization to implement the project. In cases where an applicant proposes to work independently, selection is also based on a sound implementation, governance, and sustainability plan.

All information submitted to OSI-Baltimore is confidential.

TIME FRAME

All letters of inquiry are due by Monday, March 3, 2014. OSI will invite those applicants chosen for further consideration to develop a more detailed proposal in May 2014. Applicants chosen to continue to the next stage will have six weeks to submit a full proposal. Further details/steps in the process will be outlined for the selected applicants at that time. Fellowships will begin in November 2014.

APPLICATION PROCESS

Individuals interested in applying for Community Fellowship funding must submit two copies of the application, which includes the following:

I. COVERSHEET

This should be the first page of the letter of inquiry (see page 6.)

II. LETTER OF INQUIRY

This should be no more than three pages, double-spaced in 12 point type on white paper. The letter should begin with a one-sentence description of the proposed fellowship project that states the goals and the means the applicant will use to attain the goals. The letter of inquiry should describe:

1. where the project will take place;
2. the social or economic need for and the anticipated impact of the proposed project;
3. the applicant's past experience with the targeted Baltimore community;
4. why the proposed work is important to the applicant and to the community;
5. how the applicant will accomplish the goals of the project; and
6. how the project will stimulate social change.

III. APPLICANT'S RÉSUMÉ

Please submit your résumé or CV.

IMPORTANT NOTES

Please submit two copies of the application by
5:00 PM ON MONDAY, MARCH 3, 2014.

Materials should be mailed or delivered to:

PAMELA KING

Director, Community Fellowships
and Initiatives

Open Society Institute-Baltimore
201 North Charles Street, Suite 1300
Baltimore, MD 21201
(410) 234-1091

- All materials must be received or postmarked by 5:00 PM on Monday, March 3, 2014.
- All letters of inquiry will be acknowledged by receipt.
- Applicants should not send a full proposal or other materials unless requested to do so.
- All unsolicited materials will be discarded.
- Applicants should not email or fax the letter of inquiry.

The applicant's name should be printed or typed in the upper right-hand corner of each page of the submission. Please do not submit application with covers or binders of any sort. If you have questions regarding the letter of inquiry submission process for the OSI-Baltimore Community Fellowship Program, please call Emily Smith at (410) 234-1091. For additional information on the program, please visit www.audaciousideas.org.

BALTIMORE COMMUNITY FELLOWSHIPS APPLICATION COVERSHEET

DEADLINE: Monday, March 3, 2014 by 5:00 PM

I. APPLICANT INFORMATION

NAME (LAST)		(FIRST)	(MIDDLE INITIAL)
MAILING ADDRESS		CITY	STATE ZIP CODE
EVENING TELEPHONE	DAYTIME TELEPHONE	E-MAIL	
HAVE YOU PREVIOUSLY APPLIED FOR FUNDING FROM THE OPEN SOCIETY INSTITUTE?		<input type="checkbox"/> Yes <input type="checkbox"/> No	IF YES, WHICH PROGRAM? _____ WHEN? _____
HOW DID YOU FIND OUT ABOUT THE BALTIMORE COMMUNITY FELLOWSHIPS PROGRAM?			
<input type="checkbox"/> AudaciousIdeas.org	<input type="checkbox"/> Faith-based Institution	<input type="checkbox"/> Orientation	<input type="checkbox"/> Other
<input type="checkbox"/> College/University	<input type="checkbox"/> Library	<input type="checkbox"/> Past Fellow	
<input type="checkbox"/> Community Organization	<input type="checkbox"/> Open Society Foundations' Website	<input type="checkbox"/> Social Media	

II. PROJECT INFORMATION

PROJECT TITLE			
PROJECT DESCRIPTION (ONE SENTENCE)			
WHAT COMMUNITY WILL YOUR PROJECT SERVE?			
PLEASE SELECT THE CATEGORIES THAT BEST REPRESENT YOUR PROJECT'S ISSUE AREA:			
<input type="checkbox"/> Arts And Culture	<input type="checkbox"/> Community Empowerment	<input type="checkbox"/> Education	<input type="checkbox"/> Media
<input type="checkbox"/> Black Male Achievement	<input type="checkbox"/> Drug Addiction Treatment	<input type="checkbox"/> Health	<input type="checkbox"/> Youth Development
<input type="checkbox"/> Civil Liberties/Legal Rights	<input type="checkbox"/> Economic Justice/Empowerment	<input type="checkbox"/> Housing	<input type="checkbox"/> Other

III. HOST ORGANIZATION INFORMATION (IF APPLICABLE)

HOST ORGANIZATION NAME			
ORGANIZATION ADDRESS	CITY	STATE	ZIP CODE
CONTACT PERSON	TELEPHONE		
HAS THE ORGANIZATION PREVIOUSLY RECEIVED A GRANT FROM THE OPEN SOCIETY INSTITUTE?	<input type="checkbox"/> Yes <input type="checkbox"/> No	IF YES, WHICH PROGRAM? _____ WHEN? _____	
EXECUTIVE DIRECTOR SIGNATURE	DATE		

IV. AFFIRMATION OF ELIGIBILITY

I understand that the Baltimore Community Fellowship is a full-time commitment. I also understand that I may not be enrolled as a full-time student in an academic institution during the fellowship period. I also understand that I cannot hold a full-time position in addition to the fellowship obligation. I further declare that I am not requesting the Baltimore Community Fellowship to conduct work for which I am presently being compensated or that is already being implemented by the host organization. I will participate fully in the meetings scheduled by OSI for the Community Fellows.

APPLICANT SIGNATURE	DATE
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CUT HERE

CLASS XVI FELLOWSHIP RECIPIENTS

2013



Melissa Moore ◀

Melissa Moore will establish the *Youth Learning Lab for Education and Applied Design (Y-LLEAD)*, an afterschool program that will teach students how to design and develop socially conscious community projects.

Megan Leschak ▼

Megan Leschak, in partnership with the Maryland Office of the Public Defender, will establish *Bmore Free*, a pre-trial program that will divert low-income defendants who have experienced trauma into clinical treatment.



Ulysses Cofield ▼

Ulysses Cofield, in partnership with Fort Worthington Elementary School and the National Great Blacks in Wax Museum, will engage kids in afterschool opportunities that provide a safe haven from violence, gangs and street life.

Bill Tiefenwerth ◀

Bill Tiefenwerth, in partnership with James McHenry Middle School, will establish *Veterans in Partnership* which will employ recently returned veterans as mentors to middle-school students.

2013 CLASS XVI FELLOWSHIP RECIPIENTS

► Andre Turner

Andre Turner will partner with the Johns Hopkins University Pediatric & Adolescent HIV/AIDS Intensive Primary Care Clinic to establish *Boys Coming of Age*, a program that will provide development and manhood training for boys, 13-17 years old, who are HIV-positive.

▼ Emily Schappi

Emily Schappi will work with the Maryland Foster Youth Resource Center to help young women in foster care transition back into the community after getting out of detention centers, therapeutic group homes and residential centers.



▼ Denene Yates

Denene Yates will build on her work with the *Safe House of Hope* to assist sex trafficking victims and those engaged in prostitution in their efforts to become vital, healthy members of the community.

► Lanaea Featherstone

Lanaea Featherstone will partner with Patterson Park Public Charter School to provide computer literacy workshops and mentoring to Latino immigrant parents so they can get and keep better jobs and help their children do well in school.



► **Jessica Lewis**

Jessica Lewis, in partnership with the Right to Housing Alliance, will work with low- and moderate-income renters to build a grassroots movement around the human right to housing.

▼ **Matthew Hanna**

Matthew Hanna will establish *Next One Up*, a college-prep and mentoring program that uses athletics to engage middle and high school students.



LEWIS

Katheryn Anderson ►

Katheryn Anderson, in partnership with the Maryland Disability Law Center, will engage individuals with disabilities to advocate for equal access to public and regulated transportation.

Bernice Bishop ▼

Bernice Bishop will expand her food-and-necessities pantry to become the *Women Empowering Women Education and Outreach Center* to provide education, support and training opportunities to vulnerable women.



HANNA



ANDERSON



BISHOP

2012 CLASS XV FELLOWSHIP RECIPIENTS

Harold Bailey	Anne Kotleba
Antoine Bennett	Pascha Lee
Lawrence Brown	Christopher Merriam
Cheryl Carmona	Arthur Morgan
Lauren Goodsmith	Akil Rahim
David Hornbeck	Bashi Rose

2011 CLASS XIV FELLOWSHIP RECIPIENTS

Emily Datnoff	Lara Law
Andrew Gaddis	Jill Pardini
Natalie Keegan	Jason Reed
Maya Kosok	La Tasha Vanzie

2010 CLASS XIII FELLOWSHIP RECIPIENTS

Gary Ashbeck	Koli Tengella
Rebecca Coleman	Sarah Tooley
Meshelle Foreman Shields	Jessica Turrall
Stephanie Murdock	

2009 CLASS XII FELLOWSHIP RECIPIENTS

Efa Ahmed-Williams	Herbert Johnson (Deceased)
Rhonda Elsey-Jones	Melissa Ruof
Sarah Hemminger	Tresubira Whitlow
Dwayne Hess	Jill Wrigley

2008 CLASS XI FELLOWSHIP RECIPIENTS

Patrice Hutton	Ashley Minner
Jon A. Kaplan	Ivy Parsons
Laurie Kendall	Joyce Smith
Cydne Kimbrough	Shirell Tyner

2007 CLASS X FELLOWSHIP RECIPIENTS

Miriam Avins	Irene Muñiz
Kristina Berdan	Deborah Patterson
Paige Fitz	Nicholas Petr
Ashley Milburn	Shantel Randolph

2006 CLASS IX FELLOWSHIP RECIPIENTS

Luisa C. Bieri de Rios	Aisling McGuckin
Tonya Featherston	Philip J. Merrill
Helen Keith	Galen Sampson
Kenya Lee	Beth Wacks

2005 CLASS VIII FELLOWSHIP RECIPIENTS

Peter Babcox	Najib Jammal
Michelle Blue	Bonnita Spikes
Michelle DeBruin	Matt Warfield
Bernard Fayall	Christina Youngston

2004 CLASS VII FELLOWSHIP RECIPIENTS

Maria Broom	Abbie (Riopelle) Flanagan
Allison Brown	Jay Wolf Schlossberg-Cohen
Nancy Lord Lewin	Zara Urgiles
Stanley Markowitz	Charlotte Walters
Sarah Penna	Jodie Zisow

2003 CLASS VI FELLOWSHIP RECIPIENTS

Samuel Epps	Betty Robinson
Leon Faruq (Deceased)	Steven Rubin
Shawn James	Melissa Rudder
Bridget (Muller) Sampson	Ameriga Strache
Dale Reid (Deceased)	Joseph Williams

2002 CLASS V FELLOWSHIP RECIPIENTS

Tammy Pinchin Brown	Avis Ransom
Rebekah Burgess	Jacqueline Robarge
Keri Burneston	Paul Santomenna
Elissa Leif	Leonard Sparks
Tracey Oliver-Keyser	Afele Tyehimba

2001 CLASS IV FELLOWSHIP RECIPIENTS

Wanda Best	Stephanie Joseph
Chauna Brocht	Gary Letteron
Marshall Clarke	Curtis Obi Obike
Jennifer Ferrara	Betty Thomas
Kara Hanson	Jean Yahudah

2000 CLASS III FELLOWSHIP RECIPIENTS

Lacey Benton	Richard Rowe
Julianne Franz	Tony Shore
Gordon Glover	Russell Wattenberg
Clayton Guyton	Christopher Wright
Jean-Marie Holloway	Kalima Young

1999 CLASS II FELLOWSHIP RECIPIENTS

Karen Brown	John Millen
Alison Burke	David Miller
LaTanya Bailey Jones	Vernell Murray
Diane Kuthy	Daniel Sekowski
Corinne Meijer	Rebecca Yenawine

1998 CLASS I FELLOWSHIP RECIPIENTS

Lauren Abramson	Terrence Hickey
Janet Felsten	Cinder Hypki
Mary Ferguson	Maria Johnson-Poole
Gayle Hafner	Alexandra Natapoff
Rachelle Harris	Lola Willis



**Visit www.audaciousideas.org
to read profiles of previous
Baltimore Community Fellows**

