

THIS IS

**WHAT
CHANGE
LOOKS
LIKE**

OPEN SOCIETY INSTITUTE-BALTIMORE

THE VISION

We have a vision of a healthy and prosperous city, one that provides real opportunity for all children and adults, especially those who live in poverty and are held back because of racial discrimination.

WE KNOW IT CAN HAPPEN. WE SEE PROGRESS EVERY DAY.

OSI-Baltimore was created in 1998 to find solutions to problems that have challenged numerous urban centers, with the idea that many of the solutions found here could be transferable to other places around the country.

With an advisory board composed of the city's foremost leaders, practitioners, and scholars, and a staff of exceptional professionals who are leaders in their fields, we analyzed the root causes of Baltimore's problems. From there, we identified three interconnected issues that must be addressed in order for the city to thrive in the future. And we set out to find practical solutions to change the status quo.

CHANGE TAKES AUDACIOUS IDEAS, PRAGMATIC SOLUTIONS, PARTNERSHIPS, PATIENCE AND PERSISTENCE.

We are working to create a different city. With community partners and policy makers, OSI-Baltimore is developing effective solutions and making lasting change in Baltimore.

TO MAKE THIS VISION A REALITY



WE Help youth stay connected to and engaged with school and on the road to success.



WE Tackle drug addiction by making treatment readily accessible.



WE Reduce incarceration for youth and adults, curtailing the damage to families and the spiraling costs of prisons and jails.



WE Build a growing corps of individuals working on the ground, directly with the community. Over the past fifteen years we have supported the ingenuity of more than 130 Baltimore Community Fellows – dedicated social entrepreneurs and visionaries.

FELLOWS CHANGE LIVES EVERY SINGLE DAY.

AUDACIOUS THINKING FOR LASTING CHANGE.

We focus on three interconnected issues that must be addressed in order for the city to thrive. Our goals are audacious but, working with public and private partners, we offer pragmatic solutions.

THE DRUG ADDICTION TREATMENT PROGRAM WORKS TO:

- Close the addiction treatment gap for low-income patients by taking advantage of the opportunities of health care reform.
- Support the availability of addiction services not covered by health care reform.
- Decrease the harms of drug use, lower the threshold to treatment, and reduce stigma.

THE BALTIMORE COMMUNITY FELLOWSHIPS PROGRAM CONTINUES TO:

- Recruit, select and support dynamic, resourceful and committed social entrepreneurs to become Baltimore Community Fellows.
- Build an active corps of individuals committed to revitalizing underserved neighborhoods by providing resources for a growing Community Fellows alumni body, now over 130 individuals.

THE EDUCATION AND YOUTH DEVELOPMENT PROGRAM AIMS TO:

- Keep children connected to school: pre-k through high school graduation.
- Assure that every child attends school every day.
- Support school reform efforts to create new schools.
- Expand opportunities for learning when school is not in session.

THE CRIMINAL AND JUVENILE JUSTICE PROGRAM SEEKS TO:

- Increase the number of Baltimore residents who are diverted from the criminal and juvenile justice systems, particularly those accused of non-violent offenses.
- Promote systemic reform of unfair criminal and juvenile justice policies and practices relating to arrests, pre-trial procedures, sentencing, conditions of confinement, and parole and probation.
- Ensure that individuals with criminal and juvenile records successfully reenter and reintegrate into Baltimore City.

WHAT DOES CHANGE FOR BALTIMORE MEAN?

Working in partnership with the private and public sectors, we see lasting changes created for Baltimore every day.

HIGHLIGHTS THIS PAST YEAR INCLUDE:

TACKLING DRUG ADDICTION

- A program training primary health care professionals allows for the early identification of addiction and referral to treatment and integrates addiction treatment into whole health care for all patients regardless of insurance status.
- As Maryland begins to implement health care reform, advocates are working for a comprehensive addiction treatment benefit that will be available to all in need.
- Our advocates continue to increase the availability of addiction treatment by training health professionals to bill public and private insurance providers, a skill that will become increasingly important under health care reform.

KEEPING KIDS CONNECTED TO SCHOOL

- As we worked with the school district to reduce suspensions, kids graduating from high school rose—particularly among African American boys—making Baltimore a national leader in this positive trend.
- The Maryland State Board of Education, taking its lead from our work in Baltimore City, is now working to change its discipline policies to reduce the number of kids pushed out of the classroom through suspensions or other practices.
- With a texting campaign rating bus transportation, the MTA is improving its service so kids can get to school on time.

TALKING ABOUT RACE

- Responding to historical and ongoing discrimination and segregation in our city and state, our public conversation about race continues in venues such as the library, in art galleries, and on the radio.

BALTIMORE COMMUNITY FELLOWS

Our fellows continue to use their creative ingenuity to make significant changes on the ground. Examples include:

- Run by a former collegiate athlete, a local soccer program offers skill building, comradery, tutoring and mentoring for new immigrants and refugee youth.
- A garden now grows inside the Baltimore Detention Center, tended by young women detainees. And a network of urban farmers partner with community members to improve access to fresh food and good health across the city.
- Using volunteers from Johns Hopkins University graduate programs, incarcerated youth receive GED prep and college readiness courses. A partnership with a nonprofit organization makes scholarships possible for these young men who have great need but cannot receive financial aid from the federal government.

REDUCING THE OVERUSE OF INCARCERATION WITHOUT COMPROMISING PUBLIC SAFETY

- OSI-Baltimore grantees convinced the state not to build a new \$70 million jail for youth charged as adults. Grantees continue to work to end the practice of charging youth as adults.
- In partnership with a juvenile court judge, prosecutors, school administrators, and community-based organizations, city school police are arresting fewer students for nonviolent misdemeanor offenses and referring students, instead, to community and school-based programs.
- Maryland's burgeoning prison population is gradually decreasing, in part because of a partnership with Maryland Parole Commission officials and an OSI-Baltimore grantee, which has resulted in the creation of parole guidelines that appropriately release people who are at low risk of re-offending.



CRIMINAL AND JUVENILE JUSTICE

The Criminal and Juvenile Justice program works to reduce the overuse of incarceration and its social and economic costs and to promote justice systems that are fair, are used as a last resort, and offer second chances.

ADVOCATES FOR CHILDREN AND YOUTH

\$75,000 over one year to engage in public education and advocacy efforts to advance juvenile justice reform in Maryland

BALTIMORE ALGEBRA PROJECT

\$30,000 over one year to engage in youth organizing and advocacy efforts to stop the construction of a youth jail in Baltimore and to reallocate the funding for the jail to facilities and programs that offer youth opportunities

CIVIC WORKS

\$93,000 over one year to support its Baltimore Center for Green Careers and Retrofit Baltimore Program, which provide job training and placement services to people with criminal records

COMMUNITY CONFERENCING CENTER

\$110,000 over one year to provide community conferencing services as an alternative to youth arrests by Baltimore City police and community conferencing and Daily Rap training and support to Baltimore City school staff (co-funded with the Education and Youth Development program)

COMMUNITY LAW IN ACTION

\$132,000 over one year to engage in community organizing and public education efforts to reduce the number of youth who are prosecuted as adults and held in adult jails pre-trial

EPISCOPAL COMMUNITY SERVICES OF MARYLAND

\$125,000 over one year to provide reentry services to Baltimore Empowerment Zone residents who are formerly incarcerated

FUSION PARTNERSHIPS (FISCAL AGENT FOR THE FRATERNAL ORDER OF X-OFFENDERS)

\$10,000 over one year to support the Boys 2 Men Program, which provides workshops and mentoring services to juvenile court-involved high school students

FUSION PARTNERSHIPS (FISCAL AGENT FOR THE INGOMA FOUNDATION)

\$100,000 over one year to support a neighborhood-based initiative to reduce youth arrests, particularly the arrests of African-American youth, by improving youth/community/police relations

JOB OPPORTUNITIES TASK FORCE

\$55,000 over one year to conduct advocacy and communication activities to reduce barriers to employment for people with criminal records

JOHNS HOPKINS UNIVERSITY

\$88,000 over one year to enable the Institute for Policy Studies to conduct cost-benefit analyses of prosecuting youth as adults, rather than as youth, and detaining youth pre-trial in a proposed new adult jail, rather than in existing juvenile detention facilities

JUSTICE POLICY INSTITUTE

\$120,000 over one year to engage in research, policy advocacy and communications efforts to promote criminal justice reform in Maryland

LIVING CLASSROOMS FOUNDATION

\$145,000 over one year to provide reentry services to Baltimore Empowerment Zone residents who are formerly incarcerated and to provide data collection and analysis support to the Baltimore Empowerment Zone Re-Entry Initiative

LIVING CLASSROOMS FOUNDATION

\$20,000 over one year to provide data collection and analysis support to the Baltimore Empowerment Zone Re-Entry Initiative

MARYLAND DEPARTMENT OF PUBLIC SAFETY AND CORRECTIONAL SERVICES

\$227,600 over one year to support the implementation of policies that will increase the use of parole and safely reduce Maryland's prison population, and to monitor its pre-trial risk assessment tool

PUBLIC JUSTICE CENTER

\$105,000 over one year to engage in public policy reform and communications efforts to reduce the number of youth who are prosecuted as adults and held in adult jails pre-trial

THE CENTER FOR EMERGING MEDIA

\$10,000 over one year to support the Urbanite's Crime and Punishment Blog and the November 2012 criminal justice edition of its print magazine

UNIVERSITY OF MARYLAND FOUNDATION

\$50,000 over one year to support The Choice Program's job training and placement services for youth involved in or at risk of becoming involved in the juvenile justice system



EDUCATION AND YOUTH DEVELOPMENT

The Education and Youth Development program aims to ensure that all of Baltimore's children grow to be successful workers, engaged, informed citizens, and supportive family and community members.

ADVOCATES FOR CHILDREN AND YOUTH

\$130,000 over two years to promote statewide school discipline reform and ensure that all of Baltimore's children have access to high-quality education and school facilities

AMERICAN CIVIL LIBERTIES UNION FOUNDATION OF MARYLAND

\$150,000 over two years to secure adequate state and city funding for public schools in Baltimore City, and to ensure through education and advocacy that management and funding reform translate into better schools for Baltimore's children

ASSOCIATION OF BALTIMORE AREA GRANTMAKERS

\$8,000 over two years to facilitate monthly programs that provide learning opportunities for ABAG members and allow members to share educational grant-making experiences with others

BALTIMORE URBAN DEBATE LEAGUE

\$55,000 over 10 months to engage in youth-led advocacy efforts to improve secondary school attendance by assessing peer attitudes and practices and establishing school-specific interventions

COMMUNITY CONFERENCING CENTER

\$110,000 over one year to provide community conferencing services as an alternative to youth arrests by Baltimore City police and community conferencing and Daily Rap training and support to Baltimore City school staff (co-funded with the Criminal and Juvenile Justice program)

FAMILY LEAGUE OF BALTIMORE CITY

\$50,000 over one year to provide support for the Expanded Summer Reading Camp, designed to help Baltimore City Public School students in grades 1 through 3 read at or above grade level

FUND FOR EDUCATIONAL EXCELLENCE

\$4,023,000 over four years to plan and support the launch of four Accelerated Pathway Initiative high schools in Baltimore City

FUND FOR EDUCATIONAL EXCELLENCE

\$95,000 over one year to support a full-time Attendance Communications Coordinator and the expansion of the "Every Day Counts" marketing campaign to advance City Schools' efforts to boost attendance district-wide

GLSEN INC.

\$30,000 over one year to help create safe and supportive environments in Baltimore City middle schools for students who are gay, lesbian, bi-sexual, trans-gendered, or questioning their gender or sexual identity

JOHNS HOPKINS UNIVERSITY

\$65,000 over 10 months to conduct in-depth field studies in six Baltimore City Public Schools focused on principals who have improved school climate, resulting in better attendance, fewer suspensions and higher student engagement

LEARNING AND LEADERSHIP IN FAMILIES

\$25,000 over 10 months to enable the Perfectly Punctual Campaign to conduct and assess a demonstration project to increase pre-kindergarteners' regular, on-time attendance in 40 Baltimore City Head Start and public school classrooms

2012 GRANTS

MARYLAND DISABILITY LAW CENTER

\$60,000 over one year to increase advocacy and awareness of out-of-school time and attendance rates for students with disabilities

PLAYWORKS BALTIMORE

\$100,000 over seven months to develop and pilot a child-centered professional development curriculum for teams of Baltimore public school teachers and other personnel on inclusion, conflict resolution and group management strategies in order to improve school climate

PUBLIC JUSTICE CENTER

\$45,000 over one year to provide individual representation, community education and advocacy to protect the education rights of homeless and highly-mobile students in Baltimore City Public Schools

SAFE AND SOUND: BALTIMORE'S CAMPAIGN FOR CHILDREN AND YOUTH

\$111,000 over one year to support the Baltimore Student Attendance Campaign, a collaborative initiative to improve student attendance in Baltimore City Public Schools

THE ADVANCEMENT PROJECT

\$145,000 over one year to promote statewide school discipline reform and ensure that all of Baltimore's children have access to high quality education and school facilities

WIDE ANGLE YOUTH MEDIA

\$65,000 over one year to support Wide Angle's campaign to communicate the importance of school attendance, including through improved transportation services for Baltimore City Public School students



DRUG ADDICTION TREATMENT

The Drug Addiction Treatment program works to increase access to high quality drug addiction treatment for Baltimore residents, especially the uninsured and underinsured. Recognizing that addiction is a chronic disease, the program aims to insure addiction treatment is integrated into the public health care system.

BEHAVIORAL HEALTH LEADERSHIP INSTITUTE INC.

\$180,000 over one year to expand access to drug addiction treatment by integrating these services within a community-based mental health service project

FUSION PARTNERSHIPS (FISCAL AGENT FOR THE BALTIMORE STUDENT HARM REDUCTION COALITION)

\$65,000 over one year to help the Coalition move from an all-volunteer to a staffed organization in an effort to increase its organizational and advocacy capacity.

MARYLAND ADDICTION DIRECTORS COUNCIL

\$200,000 over one year to provide general support

MARYLAND CITIZENS' HEALTH INITIATIVE EDUCATION FUND

\$30,000 over one year to ensure that addiction treatment services are fully addressed in Maryland's implementation of the federal Patient Protection and Affordable Care Act and use of the state alcohol tax

MARYLAND WOMEN'S COALITION FOR HEALTH CARE REFORM

\$135,000 over one year to conduct public education, advocacy and organizing to ensure that Marylanders have access to a full range of health care services, including comprehensive addiction treatment

NATIONAL COUNCIL ON ALCOHOLISM & DRUG DEPENDENCE - MARYLAND CHAPTER

\$200,000 over one year to provide general support

PHARMACISTS' EDUCATION AND ADVOCACY COUNCIL

\$75,000 over one year to train health professionals, primarily pharmacists, to conduct an education campaign to remove stigma from addiction, place the disease in a chronic medical context, and increase demand for early treatment

TECHNICAL ASSISTANCE COLLABORATIVE

\$50,000 over three months to conduct an analysis to determine the need for and the desirable level of flexible block grant funds in Maryland for substance use services once health care reform is implemented



SPECIAL OPPORTUNITIES

ASSOCIATION OF BALTIMORE AREA GRANTMAKERS

\$5,000 over one year to contribute to the Betsy Nelson Legacy Fund

ASSOCIATION OF BALTIMORE AREA GRANTMAKERS

\$12,500 over one year to provide general support

CASA DE MARYLAND INC.

\$15,000 over one year to support the National Immigrant Integration Conference, an annual conference sponsored by the National Partnership for New Americans, which will take place in Baltimore

PUBLIC JUSTICE CENTER

\$5,000 over one year to update the website of the Frances D. Murnaghan, Jr. Appellate Advocacy Fellowship

YOUR PUBLIC RADIO CORPORATION

\$10,000 over one year to support an on-air weekly radio series The Lines Between Us, which will focus on issues of race and class in Baltimore

YOUR PUBLIC RADIO CORPORATION

\$15,000 over one year to conduct a radio project examining the complex topic of chronic absenteeism in Baltimore's schools.



BALTIMORE COMMUNITY FELLOWSHIPS

The Baltimore Community Fellowships program works to meet the challenges facing Baltimore's most needy communities by identifying and supporting social innovators of unusual promise and providing them with the ingredients to ensure their ideas have a stable foundation and long-term viability. Each fellow receives a stipend of \$60,000 over 18 months.

HAROLD BAILEY

Harold Bailey will partner with the Tuerk House Recovery Centers to provide peer-to-peer counseling, social counseling workshops and employment preparation services for formerly incarcerated males before they transition from the facilities

ANTOINE BENNETT

In partnership with the New Song Community Church, Antoine Bennett will establish Men of Valuable Action—a leadership development initiative that will work with men 18 and older to reduce recidivism, promote educational goals, encourage family stability and support career development

LAWRENCE BROWN

Lawrence Brown will partner with the Union Baptist Head Start Program to establish You're the Quarterback: Gameplan for Life. By focusing on the football team narrative as an organizing tool, Lawrence will help men in central Baltimore neighborhoods plan and succeed in getting jobs and health insurance

CHERYL CARMONA

In partnership with the Boone Street Farm, Cheryl Carmona will manage the Greater Greenmount trash and recycling campaign. The campaign will educate residents in the community about proper waste disposal and recycling practices to protect urban water ways and reduce health hazards. She will use the Boone Street Farm as a platform to demonstrate the productive agricultural uses of waste in these neighborhoods

LAUREN GOODSMITH

Lauren Goodsmith will establish a Baltimore area network of mental health professionals trained in culturally adaptive methods who will provide counseling and therapeutic services at no or minimal cost to refugee clients who have experienced trauma and the stresses of acculturation

DAVID HORNBECK

Working in partnership with Community Resource Schools, David Hornbeck will establish a system of support services, including an emphasis on community engagement, advocacy and partnerships with businesses and faith communities, designed to improve the education, health and well-being of children and families in each of the school communities

ANNE KOTLEBA

As the co-founder of the Baltimore United Viewfinders, Anne Kotleba will work with a coalition of community partners and the Maryland Institute College of Art to use digital media to engage East Baltimore youth in peer-to-peer arts and social justice programming

PASCHA LEE

In partnership with the Friendship Preparatory Academy at Calverton, Pascha Lee will establish the ImagineMe Book Project and build long-term mentoring relationships to support the academic and behavioral needs of middle school girls

CHRISTOPHER MERRIAM

In partnership with Bike Maryland, Christopher Merriam will build Bikemore to enhance the mobility through biking of roughly one-third of Baltimore residents who do not own a car; and, by promoting all forms of cycling, he aims to increase the number of bike riders and advocate for the rights, safety, and equality of Baltimore's diverse cycling community

ARTHUR MORGAN

Arthur Morgan will work to expand Gather Baltimore: Gaining Access To Healthy Eating Resources, a volunteer-based program that collects and gleans fresh produce donated by farmers markets and farms for distribution to people without a healthy food source in Baltimore through local hospitals, meal programs, and faith communities

AKIL RAHIM

Collaborating with the Head Start program, Akil Rahim will nurture and develop the interests of students and their parents in science, technology, engineering, art and mathematics education. Parents will use the lessons learned to continue to engage in the child's educational experience as the child progresses through elementary school

BASHI ROSE

Bashi Rose will establish the Direct Responses Alleviate Misdirected Aggression Program (D.R.A.M.A.) to give African American male high school students and incarcerated adults an opportunity to use theatre and film as tools to navigate conflict without resorting to violence, with the goal of preventing a cycle of incarceration and recidivism

**ALUMNI FELLOWS**

The Baltimore Community Fellows have grown into a thriving network of more than 130 activists. Most are still working in Baltimore's communities, and many have seen their projects flourish in ways no one could have imagined. To continue this progression, OSI-Baltimore has awarded 10 grants to strengthen organizations founded by fellows whose work has been particularly effective.

A NEW FAITH COMMUNITY

Dwayne Hess, 2009 Fellow

\$15,000 over one year to improve services by developing a fundraising and strategic plan, and engage in a program evaluation

BALTIMORE GREEN MAP

Janet Felsten, 1998 Fellow

\$22,328 over one year to improve its website and enrich current k-8 projects by using mapping to study the environment

HABESHA

Emery Tre Subira Whitlow, 2009 Fellow

\$8,200 over one year to secure technical assistance for board and fundraising development and to develop an evaluation tool

HAND IN HAND BALTIMORE

Jessica Turrall, 2010 Fellow

\$23,000 over one year to enhance the Expanding Horizons mentoring program and create a marketing and community outreach plan.

INCENTIVE MENTORING PROGRAM

Sarah Hemminger, 2009 Fellow

\$15,000 over one year to support the development of a program evaluation and monitoring system

MARYLAND FOSTER YOUTH RESOURCE CENTER

Shantel Randolph, 2007 Fellow

\$25,000 over one year to expand its services to include housing and employment development services for youth who have aged out of the foster care system

NEW LENS

Rebecca Yenawine, 1999 Fellow

\$25,000 over one year to enable New Lens to construct a comprehensive assessment tool and facilitate an evaluation to build capacity and sustainability

PRO BONO RESOURCE CENTER OF MARYLAND

Rebecca Coleman, 2010 Fellow

\$22,000 over one year to support the expansion of its Consumer Protection Project by engaging in strategic planning, program evaluation and fund development activities

UNCHAINED TALENT

Christina Youngston, 2005 Fellow

\$25,000 over one year to strengthen the organization's communications and fund development activities

WRITERS IN BALTIMORE SCHOOLS

Patrice Hutton, 2008 Fellow

\$12,000 over one year to develop a fundraising and marketing plan

2012 DONORS

We thank our donors for their generous and continued support.

Their gifts have inspired us, and have provided us with the fuel that we need to continue to drive reform.

OSI-BALTIMORE IS PLEASED TO ACKNOWLEDGE THESE DONORS FOR MAKING THEIR INVESTMENTS IN OUR WORK BETWEEN JANUARY 1 AND DECEMBER 31, 2012.

THESE GIFTS TOTALED OVER
\$2,800,000

WITH SPECIAL RECOGNITION TO OUR FOUNDER GEORGE SOROS FOR MATCHING ALL THE GIFTS LISTED.

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\$100,000 TO \$499,999

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The Atlantic Philanthropies

Ed and Ellen Bernard

The Osprey Foundation

Empower Baltimore Management Corporation

The James S. Riepe Family Foundation

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\$10,000 TO \$49,999

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The W.K. Kellogg Foundation

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\$2,500 TO \$9,999

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Gwen Davidson

DeVito Family Trust

The Dillon Fund

The Sam Feldman Fund

Andrew Freeman

Neal Friedlander and Virginia Adams

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The Greif Family Fund

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\$1,000 TO \$2,499

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HELP US MAKE LASTING CHANGE.

Your financial gift to OSI-Baltimore helps create opportunities, justice, and economic stability for those in our city who need it most. We tackle Baltimore's most challenging issues.

We welcome all gifts of every level. Every dollar is matched 2:1 by our founder, George Soros. Our donors share a common goal: to revitalize Baltimore. They realize that, by investing in OSI-Baltimore, they play a vital role in improving our city's future.



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STAY CONNECTED

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OPEN SOCIETY INSTITUTE-BALTIMORE

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AUDACIOUS THINKING FOR LASTING CHANGE

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